

# Pasco County Fire Rescue

Pay Plan - FY20

## PAY PLAN

STEP		\$7,000		5%		\$7,000		5%		\$7,000		15%		\$7,000		10%		\$7,000	
		FIREFIGHTER		DRIVER/ENGINEER		CAPTAIN / EMS SUPER		BATTALION CHIEF		SHIFT COMMANDER									
		24/48 Shift Schedule		24/48 Shift Schedule		24/48 Shift Schedule		24/48 Shift Schedule		24/48 Shift Schedule									
		Base	Paramedic	Base	Paramedic	Base	Paramedic	Base	Paramedic	Base	Paramedic	Base	Paramedic	Base	Paramedic	Base	Paramedic	Base	Paramedic
START		\$41,000	\$48,000																
1	3.00%	\$42,230	\$49,230																
2	3.00%	\$43,497	\$50,497																
3	3.00%	\$44,802	\$51,802																
4	3.00%	\$46,146	\$53,146																
5	3.00%	\$47,530	\$54,530	\$49,907	\$56,907														
6	3.00%	\$48,956	\$55,956	\$51,404	\$58,404														
7	3.00%	\$50,425	\$57,425	\$52,946	\$59,946														
8	3.00%	\$51,938	\$58,938	\$54,534	\$61,534	\$60,124	\$67,124												
9	3.00%	\$53,496	\$60,496	\$56,170	\$63,170	\$61,928	\$68,928												
10	3.00%	\$55,101	\$62,101	\$57,855	\$64,855	\$63,786	\$70,786												
11	3.00%	\$56,754	\$63,754	\$59,591	\$66,591	\$65,700	\$72,700												
12	3.00%	\$58,457	\$65,457	\$61,379	\$68,379	\$67,671	\$74,671	\$77,822	\$84,822										
13	3.00%	* \$59,500	\$66,500	\$63,220	\$70,220	\$69,701	\$76,701	\$80,157	\$87,157	\$85,604	\$92,604								
14	3.00%			\$65,117	\$72,117	\$71,792	\$78,792	\$82,562	\$89,562	\$90,818	\$97,818								
15	3.00%			\$67,071	\$74,071	\$73,946	\$80,946	\$85,039	\$92,039	\$93,543	\$100,543								
16	3.00%					\$76,164	\$83,164	\$87,590	\$94,590	\$96,349	\$103,349								
17	3.00%					\$78,449	\$85,449	\$90,218	\$97,218	\$99,240	\$106,240								
18	3.00%					\$80,802	\$87,802	\$92,925	\$99,925	\$102,218	\$109,218								
19	3.00%					\$83,226	\$90,226	\$95,713	\$102,713	\$105,284	\$112,284								
20	3.00%					\$85,723	\$92,723	\$98,584	\$105,584	\$108,442	\$115,442								
21	3.00%							\$101,542	\$108,542	\$111,696	\$118,696								

\* Temp Step at ~ 1.8%  
\* Step becomes active in FY21

STEP		5%		\$7,000		5%		\$7,000	
		FIRE INSPECTOR		FIRE INVESTIGATOR		CRR CAPTAIN			
		40 Hour Work Week		24/48 Shift Schedule		40 Hour Work Week			
		NON-FF	FF / PLANS	Base	Paramedic	Base	Paramedic	Base	Paramedic
START		\$46,000	\$48,300	\$55,000	\$62,000	\$60,124	\$67,124		
1	3.00%	\$47,380	\$49,749	\$56,650	\$63,650	\$61,928	\$68,928		
2	3.00%	\$48,801	\$51,241	\$58,350	\$65,350	\$63,786	\$70,786		
3	3.00%	\$50,265	\$52,778	\$60,101	\$67,101	\$65,700	\$72,700		
4	3.00%	\$51,773	\$54,361	\$61,904	\$68,904	\$67,671	\$74,671		
5	3.00%	\$53,326	\$55,992	\$63,761	\$70,761	\$69,701	\$76,701		
6	3.00%	\$54,926	\$57,672	\$65,674	\$72,674	\$71,792	\$78,792		
7	3.00%	\$56,574	\$59,402	\$67,644	\$74,644	\$73,946	\$80,946		
8	3.00%	\$58,271	\$61,184	\$69,673	\$76,673	\$76,164	\$83,164		
9	3.00%	\$60,019	\$63,020	\$71,763	\$78,763	\$78,449	\$85,449		
10	3.00%	\$61,820	\$64,911	\$73,916	\$80,916	\$80,802	\$87,802		
11	3.00%	\$63,675	\$66,858	\$76,133	\$83,133	\$83,226	\$90,226		
12	3.00%	\$65,585	\$68,864	\$78,417	\$85,417	\$85,723	\$92,723		
13	1.40%	** \$66,500	\$69,825						

\*\* Temp Step at ~ 1.4%

### ANNUAL STIPENDS AND MISCELLANEOUS BENEFITS

Paramedic:	\$7,000	
Standard Promotion (DE, LT, CP):	5%	
Advanced Promotion (BC):	15%	
Senior Promotion (SC):	10%	
FLSA Differential:	2%	
Support Incentive (on base step):	15%	
BC Overtime Flat Rate:	\$200	Per 4 hours
ePCR Peer Reviewer:	\$1,300	Annually
Special Operations (Primary):	\$1,950	Annually
Special Operations (Alternate):	\$975	Annually
Clothing Allowance:	\$350	Annually

Suppression Field to Inspector: 5% to BASE pay, rounded up to slot, up to top out  
Suppression Field to Investigator: 7.5% to BASE pay, rounded up to slot, up to top out

Note: All percentages contained herein are approximate, due to rounding