



J. H. Chapman
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Article 37
Additional Compensation

- 37.1 The County shall pay overtime pursuant to the Fair Labor Standards Act.
- 37.2 Although Bargaining Unit Employees shall not receive Overtime, additional shift or administrative work will be compensated as follows: Employees will earn \$200 for each completed continuous four (4) hour period of time. (IE if an employee is called in to work a 24-hour shift, they shall earn \$1200 as additional compensation). An employee who is called in for 2 hours shall not be paid additional compensation; however, a pattern of call-ins of less than 4 hours shall be addressed with Management and is subject to additional bargaining if the Union determines that bargaining is necessary.
- 37.3 Bargaining Unit Employees will receive thirty-six (36) hours of Administrative leave per fiscal year to be used per article 5.7A of the Pasco County Policy and Procedures Manual.