| | | <u> </u> | <u> </u> | | | | |
|-----------|--|----------|------------|------------|----------|-----------|-------|
| | | | | | | | |
| | | | | | | | |
| | | | Minimum | Maximum | Minimum | Maximum | Grade |
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| *9000* | *SEASONAL AND TEMPORARY RATES SET ANNUALLY* | * | * | | 4 | 4 | |
| 4723 | 911 DATA TECH | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 1622 | ACCOUNTANT I | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N - |
| 1623 | ACCOUNTANT II | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1624 | ACCOUNTING CLERK I | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| | ACCOUNTING CLERK II | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 1626 | ACCOUNTING CLERK III | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 0802 | ADMIN ASSISTANT | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 0804 | ADMIN SECRETARY | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 0805 | ADMIN SECRETARY II | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 7220 | ADMIN SERVICES COORDINATOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 2812 | ADMIN SERVICES MANAGER | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | М |
| 1740 | ADMINISTRATIVE SPECIALIST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 3515 | ADOPTION COORDINATOR (ANIMAL CONTROL) | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 0156 | AGENDA COORDINATOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 4542 | AMBULANCE BILLING MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 4534 | AMBULANCE BILLING SUPERVISOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 3507 | ANIMAL CARE TECH I | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 3509 | ANIMAL CARE TECH II | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 3498 | ANIMAL CONTROL BEHAVIORAL SPECIALIST | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 3504 | ANIMAL CONTROL OFFICER I | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 3530 | ANIMAL CONTROL OFFICER II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 3521 | ANIMAL CONTROL OFFICER TRAINEE | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 3527 | ANIMAL CONTROL SPECIALIST | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 3600 | ANIMAL SERVICES DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 3503 | ANIMAL SERVICES EDUCATION & OUTREACH COORDINATOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 3499 | ANIMAL SERVICES FIELD SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 3505 | ANIMAL SERVICES SUPERVISOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 3048 | AQUATIC SUPERVISOR | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 3024 | AQUATIC WEED CONTROL SPECIALIST | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 3049 | AQUATICS COORDINATOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2840 | ARBORIST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 1618 | ASSET MANAGEMENT COORDINATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 1630 | ASSET MANAGEMENT SPECIALIST/CMMS | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 1629 | ASSET MANAGEMENT SUPERVISOR | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | Р |
| 4532 | ASSISTANT AMBULANCE BILLING SUPERVISOR | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |

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| Job Class | Title | Grade | Minimum (Per hour) | Maximum (Per hour) | Minimum (Annual) | Maximum (Annual) | Grade |
|-----------|--|-------|-----------------------|-----------------------|---------------------|---------------------|-----------|
| | ASSISTANT ANIMAL SERVICES DIRECTOR | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | Type M |
| 1606 | ASSISTANT BUDGET DIRECTOR | 48 | \$37.94 | \$61.66 | \$78.925 | \$128,253 | M |
| 1710 | ASSISTANT CHIEF INFORMATION OFFICER | 49 | \$39.84 | \$64.74 | \$82,871 | \$134.666 | M |
| 0151 | ASSISTANT COUNTY ADMINISTRATOR | NEG | NEG | NEG | NEG | NEG | SM |
| 0103 | ASSISTANT COUNTY ATTORNEY | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | P |
| 2613 | ASSISTANT COUNTY SURVEYOR | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | P |
| 3420 | ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | М |
| 4706 | ASSISTANT DIRECTOR EMERGENCY MANAGEMENT | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | М |
| 2603 | ASSISTANT ENGINEERING SERVICES DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | M |
| 1006 | ASSISTANT FACILITIES DIRECTOR | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | М |
| 1058 | ASSISTANT FACILITIES OPS & MAINT MGR | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | Р |
| 4504 | ASSISTANT FIRE CHIEF | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | М |
| 1619 | ASSISTANT FISCAL SERVICES DIRECTOR | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | М |
| 1201 | ASSISTANT FLEET MANAGEMENT DIRECTOR | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 1410 | ASSISTANT HUMAN RESOURCES DIRECTOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 3571 | ASSISTANT HUMAN SERVICES MANAGER | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 3307 | ASSISTANT PARKS, RECREATION & NATURAL RESOURCES DIRECTOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 2729 | ASSISTANT PLANNING & DEVELOPMENT DIRECTOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 7090 | ASSISTANT PUBLIC WORKS DIRECTOR/ENGINEERING | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 7091 | ASSISTANT PUBLIC WORKS DIRECTOR/OPERATIONS | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 7501 | ASSISTANT PURCHASING DIRECTOR | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | М |
| 3547 | ASSISTANT SENIOR SERVICES MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 7016 | ASSISTANT SOLID WASTE DIRECTOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 7097 | ASSISTANT SUPERVISOR METER READING | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 7129 | ASSISTANT UTILITIES BILLING SUPERVISOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 1617 | ASST DIRECTOR PI & BUS OP | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 3574 | AUDIO PRODUCTION TECHNICIAN | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 1460 | BENEFITS COORDINATOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | Р |
| 2813 | BILLING COORDINATOR | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 2405 | BIOLOGICAL TECH I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 2406 | BIOLOGICAL TECH II | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 2440 | BIOLOGIST I | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 2441 | BIOLOGIST II | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 0162 | BRANCH COMMUNICATIONS COORDINATOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 0165 | BRANCH MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1604 | BUDGET ANALYST I | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|--|-------|------------|------------|-----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Type |
| 1603 | BUDGET ANALYST II | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 1600 | BUDGET DIRECTOR | 55 | \$53.39 | \$86.76 | \$111,056 | \$180,465 | М |
| 1601 | BUDGET MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 1607 | BUDGET SPECIALIST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 2522 | BUILDING OFFICIAL | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 3512 | BUS DISPATCHER | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 3510 | BUS DRIVER (PARATRANSIT/FIXED ROUTE) | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 3525 | BUS DRIVER TRAINEE | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 0745 | BUSINESS ANALYST | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 7089 | BUSINESS MANAGER | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 7038 | BUSINESS SYSTEMS ANALYST I | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 0739 | BUSINESS SYSTEMS ANALYST II | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 0740 | BUSINESS SYSTEMS ANALYST III/PMP | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 7506 | BUYER I | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7504 | BUYER II | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 1635 | CAPITAL IMPROVEMENTS PROJECT COORDINATOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 3558 | CASE MANAGEMENT COORDINATOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 3568 | CATALOGING ASSISTANT | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 7513 | CENTRAL MAIL & SURPLUS SUPERVISOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | Р |
| 2516 | CENTRAL PERMITTING MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | М |
| 2560 | CENTRAL PERMITTING SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 2713 | CERTIFIED ENGINEERING INSPECTOR I | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2711 | CERTIFIED ENGINEERING INSPECTOR II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2601 | CERTIFIED ENGINEERING INTERN | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 2709 | CERTIFIED LEAD ENGINEERING INSPECTOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | N |
| 7035 | CHEMIST ASSISTANT | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 7073 | CHEMIST I | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 7074 | CHEMIST II | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 7100 | CHEMIST III | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 7069 | CHEMIST TECH I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 7071 | CHEMIST TECH II | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 7033 | CHEMIST TECH III | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 0101 | CHIEF ASSISTANT COUNTY ATTORNEY | NEG | NEG | NEG | NEG | NEG | SM |
| 2705 | CHIEF FIELD INSPECTOR | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | N |
| 3255 | CHIEF HOUSING SPECIALIST | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 1700 | CHIEF INFORMATION OFFICER | 55 | \$53.39 | \$86.76 | \$111,056 | \$180,465 | М |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|--|-------|------------|------------|----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 149 | CHIEF OF STAFF | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | Р |
| 2721 | CHIEF PROJECT MANAGER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 2611 | CIVIL ENGINEERING TECHNICIAN | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2475 | CLIMATE CONTROL TECH | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2525 | CODE ENFORCEMENT FIELD SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2506 | CODE ENFORCEMENT MANAGER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 2507 | CODE ENFORCEMENT MANAGER OPERATIONS | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 2505 | CODE ENFORCEMENT OFFICER | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7161 | COLLECTIONS & COMPLIANCE SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2588 | COMMERCIAL PROJECT FACILITATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2589 | COMMERCIAL/REDEVELOPMENT LIASON | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 0158 | COMMUNICATIONS MANAGER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 3460 | COMMUNITY DEVELOPMENT DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 3452 | COMMUNITY DEVELOPMENT SPECIALIST | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 4543 | COMMUNITY RISK REDUCTION OFFICER- SUPPORT IV | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | N |
| 3562 | COMMUNITY SERVICES DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 3032 | COMPLAINTS INVESTIGATOR | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7046 | CONSTRUCTION PROJECT SUPERVISOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 1078 | CONSTRUCTION SPECIALIST I | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 1079 | CONSTRUCTION SPECIALIST II | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 2275 | CONTRACTS/SPECIFICATIONS COORDINATOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 2614 | COUNTY SURVEYOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 3000 | COURIER | 25 | \$12.60 | \$20.48 | \$26,208 | \$42,598 | N |
| 7012 | CREW LEADER | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 3135 | CUSTODIAN | 25 | \$12.60 | \$20.48 | \$26,208 | \$42,598 | N |
| 7162 | CUSTOMER SERVICE ADMIN SUPERVISOR | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 7067 | CUSTOMER SERVICE DIRECTOR | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | М |
| 7130 | CUSTOMER SERVICE MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | М |
| 7163 | CUSTOMER SERVICE METER READING SUPERVISOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7124 | CUSTOMER SERVICE SPECIALIST I | 25 | \$12.60 | \$20.48 | \$26,208 | \$42,598 | N |
| 7126 | CUSTOMER SERVICE SPECIALIST II | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 7127 | CUSTOMER SERVICE SPECIALIST III | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 7160 | CUSTOMER SERVICE SUPERVISOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 3145 | DATA ENTRY OPERATOR | 25 | \$12.60 | \$20.48 | \$26,208 | \$42,598 | N |
| 1705 | DATABASE ADMINISTRATOR | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 1745 | DATABASE ADMINISTRATOR II | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | Р |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|--|-------|------------|------------|----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 2520 | DEPUTY BUILDING OFFICIAL | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 4539 | DEPUTY FIRE CHIEF | 52 | \$46.12 | \$74.95 | \$95,934 | \$155,893 | М |
| 4570 | DEPUTY FIRE MARSHAL | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | Р |
| 1738 | DESKTOP SUPPORT MANAGER | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 2565 | DEVELOPMENT CODE REVIEW COORDINATOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 2566 | DEVELOPMENT CODE REVIEW SPECIALIST I | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2567 | DEVELOPMENT CODE REVIEW SPECIALIST II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2534 | DEVELOPMENT REVIEW MANAGER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 2554 | DEVELOPMENT SERVICES ANALYST I | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 2557 | DEVELOPMENT SERVICES ANALYST II | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | Р |
| 0159 | DIGITAL MEDIA SPECIALIST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 3575 | DIRECTOR OF SUPPORT SERVICES | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 4575 | DIVISION CHIEF - ADMINISTRATION | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 4572 | DIVISION CHIEF FIRE RESCUE SUPPORT SERVICES | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 4573 | DIVISION CHIEF QUALITY ASSURANCE & STANDARDS | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| plan | DIVISION CHIEF SPECIAL OPERATIONS | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | M |
| 4574 | DIVISION CHIEF SPECIAL PROJECTS | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 3908 | ECONOMIC GROWTH DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 3377 | ECONOMIC GROWTH MANAGER | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | M |
| 2444 | ELAMP ACQUISITION COORDINATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 7112 | ELECTRICAL/ MECHANICAL SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 7113 | ELECTRICIAN I | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7114 | ELECTRICIAN II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7120 | ELECTRICIAN III | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 4767 | EMERGENCY COMMUNICATION SUPPORT SERVICES MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 4762 | EMERGENCY COMMUNICATIONS COMPLIANCE MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 4703 | EMERGENCY COMMUNICATIONS COMPLIANCE SPECIALIST | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 4763 | EMERGENCY COMMUNICATIONS DEPUTY OPERATIONS MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 4711 | EMERGENCY COMMUNICATIONS OFFICER I | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 4721 | EMERGENCY COMMUNICATIONS OFFICER I - Radio | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 4712 | EMERGENCY COMMUNICATIONS OFFICER II | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 9011 | EMERGENCY COMMUNICATIONS OFFICER RELIEF | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 4716 | EMERGENCY COMMUNICATIONS OFFICER TRAINEE | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 4761 | EMERGENCY COMMUNICATIONS OPERATIONS MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 4708 | EMERGENCY COMMUNICATIONS SUPERVISOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 4545 | EMERGENCY COMMUNICATIONS TRAINING SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |

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| | | | D. d. im i manusa | D.Covinson | D.d.imirrorum | B. Carriero | Cuada |
|-----------|---|-------|-----------------------|-----------------------|---------------------|---------------------|---------------|
| Job Class | Title | Grade | Minimum (Per hour) | Maximum (Per hour) | Minimum (Annual) | Maximum (Annual) | Grade Type |
| | EMERGENCY MANAGEMENT COORDINATOR I | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 4750 | EMERGENCY MANAGEMENT COORDINATOR II | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 4755 | EMERGENCY MANAGEMENT COORDINATOR III | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 4527 | EMERGENCY MANAGEMENT DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 4756 | EMERGENCY OPERATIONS MANAGER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 1477 | EMPLOYEE WELLNESS COORDINATOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | Р |
| 1330 | ENERGY COORDINATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2605 | ENGINEER I | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 2606 | ENGINEER II | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | Р |
| 2607 | ENGINEER III | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | Р |
| 2602 | ENGINEER IN TRAINING | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2817 | ENGINEERING INSPECTOR I | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2818 | ENGINEERING INSPECTOR II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7552 | ENGINEERING MANAGER | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | M |
| 2819 | ENGINEERING RECORDS TECH | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 1756 | ENTERPRISE DOCUMENT MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 0705 | ENTERPRISE RESOURCE PLANNING (ERP) SUPPORT SUPERVISOR | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 0700 | ENTERPRISE RESOURCE PLANNING (ERP) MANAGER | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | M |
| 1730 | ENTERPRISE TECHNOLOGY MANAGER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | M |
| 7546 | ENVIRONMENTAL COMPLIANCE MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1021 | ENVIRONMENTAL COMPLIANCE SPECIALIST | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 7013 | ENVIRONMENTAL/HAZARDOUS MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 7007 | EQUIPMENT OPERATOR I | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 7005 | EQUIPMENT OPERATOR II | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 0800 | EXECUTIVE ASSISTANT | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 0801 | EXECUTIVE PLANNER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | M |
| 3201 | EXTENSION AGENT - 4-H | CON | CON | CON | CON | CON | CON |
| 3205 | EXTENSION AGENT - Family | CON | CON | CON | CON | CON | CON |
| 3202 | EXTENSION AGENT - Livestock | CON | CON | CON | CON | CON | CON |
| 1001 | FABRICATION SPECIALIST | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 1057 | FACILITIES MAINTENANCE SUPERVISOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 1005 | FACILITIES MANAGEMENT DIRECTOR | 52 | \$46.12 | \$74.95 | \$95,934 | \$155,893 | M |
| 1056 | FACILITIES OPERATIONS & MAINTENANCE MANAGER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 1075 | FACILITIES OPERATIONS SUPERVISOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 1076 | FACILITIES SUPPORT COORDINATOR | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 2821 | FIELD INSPECTOR I | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 2822 | FIELD INSPECTOR II | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 2836 | FIELD INSPECTOR III | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | N |
| 2837 | FIELD INSPECTOR IV | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | N |
| 3517 | FIELD TRAINING OFFICER | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 4529 | FIRE CHIEF | 55 | \$53.39 | \$86.76 | \$111,056 | \$180,465 | М |
| 4511 | FIRE MARSHAL | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 4531 | FIRE RESCUE EXECUTIVE OFFICER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 4562 | FIRE RESCUE PERSONNEL/PAY TECHNICIAN I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 4563 | FIRE RESCUE PERSONNEL/PAY TECHNICIAN II | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 4564 | FIRE RESCUE PERSONNEL/PAY TECHNICIAN III | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 4560 | FIRE RESCUE SUPPORT COORDINATOR I | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 4561 | FIRE RESCUE SUPPORT COORDINATOR II | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 4501 | FIRE RESCUE SUPPORT SERVICES TECHNICIAN I | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 4502 | FIRE SUPPLY CLERK II | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 1620 | FISCAL SERVICES DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 1621 | FISCAL SERVICES MANAGER | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | М |
| 1204 | FLEET ACQUISITION SPECIALIST | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 1211 | FLEET MAINTENANCE MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 1200 | FLEET MANAGEMENT DIRECTOR | 52 | \$46.12 | \$74.95 | \$95,934 | \$155,893 | М |
| 1202 | FLEET SUPERVISOR | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1212 | FLEET TECHNICIAN | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 1216 | FLEET TECHNICIAN ASSISTANT | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 1218 | FLEET TECHNICIAN II | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7000 | FLOOD PLAIN COORDINATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2570 | FLOOD PLAIN TECH I | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 2571 | FLOOD PLAIN TECH II | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 1215 | FUEL COORDINATOR | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 0701 | FUNCTIONAL SUPPORT ANALYST I | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 0702 | FUNCTIONAL SUPPORT ANALYST II | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 0703 | FUNCTIONAL SUPPORT ANALYST III | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 7110 | GENERATOR TECHNICIAN | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 1305 | GIS ANALYST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 1301 | GIS MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 1310 | GIS TECH | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 0055 | GOVERNMENT AFFAIRS OFFICER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | Р |
| 1610 | GRANTS COORDINATOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|---|-------|------------|------------|-----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 3519 | GRANTS SPECIALIST I | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 3522 | GRANTS SPECIALIST II | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2480 | GROUNDSKEEPER | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 7008 | HEAVY EQUIPMENT OPERATOR | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 0704 | HELP DESK SUPPORT TECH | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 9511 | HOME DELIVERY DRIVER - RELIEF | * | \$11.00 | \$17.50 | \$22,880 | \$36,400 | Т |
| 3511 | HOME DELIVERY DRIVER | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 3221 | HORTICULTURAL CREW LEADER | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 3223 | HORTICULTURE TECHNICIAN | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 3220 | HORTICULTURIST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 3453 | HOUSING PROGRAM MANAGER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 3235 | HOUSING SPECIALIST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 1452 | HR EMPLOYMENT COORDINATOR I | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 1453 | HR EMPLOYMENT COORDINATOR II | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 1454 | HUMAN RESOURCES ANALYST | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 1455 | HUMAN RESOURCES ASSISTANT | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 1400 | HUMAN RESOURCES DIRECTOR | 55 | \$53.39 | \$86.76 | \$111,056 | \$180,465 | М |
| 1445 | HUMAN RESOURCES MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | М |
| 3552 | HUMAN SERVICES CASE MANAGER | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 3554 | HUMAN SERVICES MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | М |
| 1519 | INDUSTRY RELATIONS SPECIALIST | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 4541 | INFECTION CONTROL OFFICER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | Р |
| 2532 | INSPECTIONS SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 3406 | INTAKE SPECIALIST | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 2623 | INTELLIGENT TRANSPORTATION SYSTEMS (ITS) TECH | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 9000 | INTERN | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | N |
| | INTERN/TEMP | * | \$10.00 | \$15.00 | \$20,800 | \$31,200 | Т |
| | INTERN/TEMP | * | \$11.00 | \$17.50 | \$22,880 | \$36,400 | Т |
| 7060 | INVENTORY SPECIALIST | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 1727 | IT TECH I | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 1725 | IT TECH II | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 1724 | IT TECH III | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 7039 | LABOR SUPERVISOR I | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7014 | LABOR SUPERVISOR II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7015 | LABOR SUPERVISOR III | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 7029 | LABORATORY MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | М |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Type |
| 2445 | LAND MANAGEMENT COORDINATOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 7105 | LANDFILL OPERATOR | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 3513 | LEAD BUS DRIVER | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 3573 | LEAD CASE MANAGER | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 7131 | LEAD CUSTOMER SERVICE SPECIALIST | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 3146 | LEAD DATA ENTRY OPERATOR | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 7121 | LEAD ELECTRICIAN | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | N |
| 4709 | LEAD EMERGENCY COMMUNICATIONS OFFICER | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 1217 | LEAD FLEET TECHNICIAN | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 7070 | LEAD INVENTORY SPECIALIST | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 2543 | LEAD PERMITTING TECHNICIAN | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2561 | LEAD PLANNING AND ZONING TECH | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7037 | LEAD PLANT OPERATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 3403 | LEAD PROBATION OFFICER | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7087 | LEAD PUMP STATION MECHANIC | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7101 | LEAD SCADA PROGRAMMER | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | N |
| 7153 | LEAD SCALEHOUSE OPERATOR | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 7123 | LEAD SOLID WASTE FACILITY OPERATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 2647 | LEAD TRAFFIC SIGNAL TECHNICIAN | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2646 | LEAD TRAFFIC SYSTEMS TECHNICIAN | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7092 | LEAD UTILITY WORKER | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 3559 | LEAD VETERAN'S SERVICE OFFICER | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 3518 | LEAD VETERINARY TECHNICIAN | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 0106 | LEGAL OFFICE MANAGER /PARALEGAL | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 0109 | LEGAL SECRETARY I | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 0110 | LEGAL SECRETARY II | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 0111 | LEGAL SECRETARY III | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 0826 | LEGISLATIVE AIDE | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 0879 | LEGISLATIVE ASSISTANT | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 3563 | LIBRARIAN I | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | Р |
| 3564 | LIBRARIAN II | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 0166 | LIBRARIAN III | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 3566 | LIBRARIES ADMINISTRATOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 3570 | LIBRARY ASSOCIATE | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 3561 | LIBRARY DIVISION MANAGER | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | М |
| 2535 | LICENSING SPECIALIST | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 4516 | LOGISTICS CHIEF (Formerly SUPPRESSION CHIEF, formerly COMBAT CHIEF) | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 3275 | MAILROOM OPERATOR | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 1070 | MAINTENANCE TECH I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 1072 | MAINTENANCE TECH II | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 1073 | MAINTENANCE TECH III | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 1074 | MAINTENANCE TECH IV | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7001 | MAINTENANCE WORKER | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 0877 | MANAGER OF SPECIAL DISTRICTS | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | М |
| 0163 | MARKETING COORDINATOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 0161 | MEDIA CONTENT COORDINATOR | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 7048 | METER READER | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 7095 | METER READER II | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 3208 | MPO EXECUTIVE DIRECTOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 2443 | NATURALIST/PROGRAM COORDINATOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 0803 | OFFICE COORDINATOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7062 | OPERATIONS & MAINTENANCE MANAGER | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | М |
| 3407 | OPERATIONS MANAGER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 7088 | OPERATIONS SUPPORT ADMINISTRATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 0107 | PARALEGAL | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 3311 | PARK ATTENDANT I | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 3312 | PARK ATTENDANT II | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 3342 | PARK OPERATOR I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 3344 | PARK OPERATOR II | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 3345 | PARK OPERATOR III | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 3313 | PARK RANGER | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 3368 | PARK SITE SUPERVISOR I | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 3369 | PARK SITE SUPERVISOR II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 3305 | PARKS & NATURAL RESOURCES MANAGER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 3301 | PARKS & RECREATION MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | М |
| 3306 | PARKS & RECREATION SUPERINTENDENT | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | М |
| 3300 | PARKS, RECREATION & NATRUAL RESOURCES DIRECTOR | 52 | \$46.12 | \$74.95 | \$95,934 | \$155,893 | М |
| 7518 | PARTS CLERK | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 1510 | PERFORMANCE DEVELOPMENT ANALYST | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1511 | PERFORMANCE DEVELOPMENT MANAGER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | М |
| 1505 | PERFORMANCE MANAGEMENT DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 2544 | PERMITTING TECH I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|----------------------------------|-------|------------|------------|----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 2546 | PERMITTING TECH II | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 2563 | PERMITTING TECH SUPERVISOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 4536 | PERSONNEL CHIEF | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 7065 | PESTICIDE APPLICATOR | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 3497 | PET SERVICES SUPERVISOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 2831 | PLANNER I | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2832 | PLANNER II | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 2548 | PLANNING & ZONING TECH I | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 2559 | PLANNING & ZONING TECH II | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 2835 | PLANNING ASSISTANT I | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2838 | PLANNING ASSISTANT II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2503 | PLANS EXAMINER I | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 2500 | PLANS EXAMINER II | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | N |
| 2502 | PLANS EXAMINER III | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | N |
| 2501 | PLANS EXAMINER IV | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 2528 | PLANS EXAMINER SUPERVISOR | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 7026 | PLANT MECHANIC | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 7027 | PLANT MECHANIC II | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 7075 | PLANT MECHANIC TRAINEE | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 7057 | PLANT OPERATOR A | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 7036 | PLANT OPERATOR B | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7034 | PLANT OPERATOR C | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7032 | PLANT OPERATOR TRAINEE | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 2834 | PLAT REVIEW TECH I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 9912 | POOL CONCESSION ATTENDANT | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | N |
| 9913 | POOL CONCESSION ATTENDANT II | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | N |
| 7553 | PRINCIPAL ENGINEER | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | Р |
| 2556 | PRINCIPAL PLANNER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 3402 | PROBATION MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | М |
| 3404 | PROBATION OFFICER | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 0743 | PRODUCT MANAGER I | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 0741 | PRODUCT MANAGER II | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 0742 | PRODUCT MANAGER III | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 2824 | PROFESSIONAL SURVEYOR & MAPPER I | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 3365 | PROGRAM ADMINISTRATOR | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 0850 | PROGRAM ASSISTANT | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|---|-------|------------|------------|-----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 3370 | PROGRAM COORDINATOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 3366 | PROGRAM MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 3371 | PROGRAM SPECIALIST | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 1716 | PROGRAMMER ANALYST I | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 1711 | PROGRAMMER ANALYST II | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 2062 | PROJECT COORDINATOR I | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 2060 | PROJECT COORDINATOR II | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 2063 | PROJECT COORDINATOR III | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 0834 | PROJECT MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 0835 | PROJECT MANAGER II | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 1747 | PROJECT SPECIALIST | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2538 | PROJECT SUPERVISOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2825 | PROJECT SURVEYOR & MAPPER & FIELD CREW SUPERVISOR | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 1530 | PUBLIC COMMUNICATIONS SPECIALIST | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 0153 | PUBLIC INFORMATION OFFICER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 1633 | PUBLIC SERVICES GRANTS and FISCAL SUPPORT SERVICES DIRECTOR | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | М |
| 3545 | PUBLIC TRANSPORTATION DIRECTOR | 52 | \$46.12 | \$74.95 | \$95,934 | \$155,893 | М |
| 7024 | PUBLIC WORKS DIRECTOR | 55 | \$53.39 | \$86.76 | \$111,056 | \$180,465 | М |
| 7305 | PUBLIC WORKS INSPECTOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7306 | PUBLIC WORKS MAINTENANCE SUPERVISOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 7307 | PUBLIC WORKS OPERATIONS MANAGER | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | М |
| 7312 | PUBLIC WORKS SUPPORT SPECIALIST | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7076 | PUMP STATION ATTENDANT | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 7081 | PUMP STATION MECHANIC | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 7082 | PUMP STATION TECHNICIAN | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 7510 | PURCHASING AGENT | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 7503 | PURCHASING DIRECTOR | 53 | \$48.43 | \$78.70 | \$100,731 | \$163,688 | М |
| 7104 | QUALITY ANALYST PROGRAMMER- ASSET MANAGEMENT SYSTEMS | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 7255 | QUALITY ASSURANCE/QUALITY CONTROL OFFICER | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7055 | QUALITY ASSURANCE/QUALITY CONTROL OFFICER FACILITIES | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 3501 | RABIES CONTROL OFFICER | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 1726 | RADIO SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 1739 | RADIO TECH I | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 1729 | RADIO TECH II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 1741 | RADIO TECH III | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 2609 | REAL PROPERTY & PLANNING ASSISTANT MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |

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|-----------|--------------------------------------|-------|------------|------------|----------|-----------|-------|
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| | | | | | | | |
| | | | Minimum | Maximum | Minimum | Maximum | Grade |
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 2823 | REAL PROPERTY & PLANNING MANAGER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 2815 | REAL PROPERTY PROFESSIONAL I | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2816 | REAL PROPERTY PROFESSIONAL II | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 2814 | REAL PROPERTY PROFESSIONAL III | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 0809 | RECEPTIONIST | 25 | \$12.60 | \$20.48 | \$26,208 | \$42,598 | N |
| 1743 | RECORDS COMPLIANCE COORDINATOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 1742 | RECORDS COMPLIANCE SPECIALIST | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 0816 | RECORDS TECHNICIAN I | 25 | \$12.60 | \$20.48 | \$26,208 | \$42,598 | N |
| 0817 | RECORDS TECHNICIAN II | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 3401 | RECREATION COORDINATOR | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 3400 | RECREATION LEADER | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 3391 | RECREATION SPECIALIST | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 7031 | RECYCLING SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 4508 | RESCUE CHIEF | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 1459 | RISK MANAGEMENT & BENEFITS ANALYST | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 1467 | RISK MANAGEMENT COORDINATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| '1463 | RISK MANAGEMENT SPECIALIST | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 1465 | RISK MANAGER | 49 | \$39.84 | \$64.74 | \$82,871 | \$134,666 | М |
| 2827 | ROADWAY LIGHTING SUPERVISOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2828 | ROADWAY LIGHTING TECH I | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 2843 | ROADWAY LIGHTING TECH II | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 1019 | SAFETY MANAGER PUBLIC INFRASTRUCTURE | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 1018 | SAFETY OFFICER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1020 | SAFETY SPECIALIST | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 7093 | SCADA PROGRAMMER- UTILTIIES | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | N |
| 7094 | SCADA SUPERVISOR | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | Р |
| 7061 | SCADA TECHNICAL SPECIALIST | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 7096 | SCADA TECHNICIAN | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7052 | SCALEHOUSE OPERATOR | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 0807 | SECRETARY | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 3524 | SENIOR CENTER COORDINATOR | 24 | \$11.50 | \$18.00 | \$23,920 | \$37,440 | N |
| 7135 | SERVICE CONTRACT REPRESENTATIVE | 28 | \$14.30 | \$23.24 | \$29,746 | \$48,337 | N |
| 1220 | SERVICE WRITER | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 3567 | SHELVER | 24 | \$11.50 | \$18.00 | \$23,920 | \$37,440 | N |
| 3490 | SIGN TECH | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 7019 | SOLID WASTE ATTENDANT | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|--|-------|------------|------------|-----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Type |
| 7043 | SOLID WASTE DIRECTOR | 53 | \$48.43 | \$78.70 | \$100,731 | \$163,688 | М |
| 7023 | SOLID WASTE FACILITY OPERATOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 7020 | SOLID WASTE OPERATIONS MANAGER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 7010 | SPECIAL EQUIPMENT OPERATOR | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7098 | SPECIAL EQUIPMENT OPERATOR TRAINEE | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 9918 | SPECIAL NEEDS CAMP BEHAVIORAL SPECIALIST | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | N |
| 9919 | SPECIAL NEEDS CAMP COUNSELOR | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | N |
| 9921 | SPECIAL NEEDS CAMP SUPERVISOR | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | N |
| 1627 | SR ASSET MANAGEMENT COORDINATOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 0102 | SR ASSISTANT COUNTY ATTORNEY | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | Р |
| 2442 | SR BIOLOGIST | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 0746 | SR BUSINESS ANALYST | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 7505 | SR BUYER | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 3435 | SR COMMUNITY DEVELOPMENT SPECIALIST | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 7134 | SR CUSTOMER SERVICE SPECIALIST | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 1749 | SR DATA ANALYST | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 1703 | SR DATABASE ADMINISTRATOR | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 2608 | SR ENGINEER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | Р |
| 1628 | SR FISCAL ANALYST | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 1451 | SR HR EMPLOYMENT COORDINATOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 1457 | SR HUMAN RESOURCES ANALYST | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 3572 | SR HUMAN SERVICES CASE MANAGER | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 2555 | SR PLANNER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 2504 | SR PLANS EXAMINER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 7107 | SR PLANT MECHANIC | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 3372 | SR PROGRAM MANAGER | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | М |
| 1707 | SR PROGRAMMER/ANALYST | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 0836 | SR PROJECT MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 0706 | SR PROJECT SPECIALIST | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 7511 | SR PURCHASING AGENT | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 3569 | SR SERVICES MANAGER | 44 | \$31.22 | \$50.73 | \$64,932 | \$105,514 | М |
| 2830 | SR SURVEY & MAPPING TECHNICIAN | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1468 | SR TALENT ACQUISITION & RETENTION SPECIALIST | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 1744 | SR TECHNICAL ENGINEER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 1746 | SR TECHNICAL SUPPORT MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 2650 | STRIPING AND SIGNING TECH I | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |

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|-----------|---|-------|------------|------------|----------|-----------|-------|
| | | | | | | | |
| | | | | | | | |
| | | | Minimum | Maximum | Minimum | Maximum | Grade |
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 2651 | STRIPING AND SIGNING TECH II | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 2652 | STRIPNG AND SIGNING COORDINATOR | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 9901 | SUMMER AQUATICS COORDINATOR | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9902 | SUMMER AQUATICS SUPERVISOR | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9903 | SUMMER CAMP LEADER I | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9904 | SUMMER CAMP LEADER II | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9905 | SUMMER CAMP SUPERVISOR I | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9906 | SUMMER CAMP SUPERVISOR II | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | T |
| 9917 | SUMMER FOOD PROGRAM SUPERVISOR | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9922 | SUMMER LAW CLERK/INTERN | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9907 | SUMMER LIFEGUARD I | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | T |
| 9908 | SUMMER LIFEGUARD II | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9909 | SUMMER NATURE CAMP SUPERVISOR | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | Т |
| 9910 | SUMMER NATURE CAMP TEACHER | * | \$8.56 | \$15.30 | \$17,576 | \$31,824 | T |
| 4544 | SUPPORT SERVICES SPECIALIST | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| NR | SURVEY AIDE | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 2615 | SURVEY AND MAPPING TECHNICIAN | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 2610 | SURVEY INSTRUMENT TECH | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 2612 | SURVEY PARTY CHIEF | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 1469 | TALENT ACQUISITION & RETENTION SPECIALIST | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 1718 | TECHNICAL ANALYST I | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 1712 | TECHNICAL ANALYST II | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1715 | TECHNICAL ANALYST III | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 1702 | TECHNICAL ARCHITECT | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | Р |
| 1704 | TECHNICAL ENGINEER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 7311 | TECHNICAL SERVICES MANAGER | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 1720 | TECHNICAL SPECIALIST I | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 1713 | TECHNICAL SPECIALIST II | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1709 | TECHNICAL SPECIALIST III | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | Р |
| 4715 | TECHNICAL SUPPORT MANAGER | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | Р |
| 4720 | TECHNICAL SUPPORT SPECIALIST | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| 1748 | TECHNICAL WRITER | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 1521 | TOURISM COMMUNICATIONS MANAGER | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 1517 | TOURISM DIRECTOR | 47 | \$36.14 | \$58.72 | \$75,167 | \$122,146 | М |
| 1516 | TOURISM PROGRAM MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1518 | TOURISM SALES MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|---|-------|------------|------------|-----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Туре |
| 2642 | TRAFFIC ENG COORDINATOR | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 2627 | TRAFFIC ENG SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2630 | TRAFFIC ENG TECH I | 30 | \$15.77 | \$25.62 | \$32,795 | \$53,292 | N |
| 2629 | TRAFFIC ENG TECH II | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 2635 | TRAFFIC OPERATIONS MANAGER | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | М |
| 2637 | TRAFFIC SIGNAL TECH I | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 2639 | TRAFFIC SIGNAL TECH II | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 2649 | TRAFFIC SIGNAL/LIGHTING COORDINATOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 2641 | TRAFFIC SYSTEM/SIGNAL SUPERVISOR | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 2644 | TRAFFIC SYSTEMS OPERATOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | N |
| 2648 | TRAFFIC SYSTEMS SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 3213 | TRAINING & SAFETY OFFICER | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 4514 | TRAINING CHIEF | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 1470 | TRAINING MANAGER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | М |
| 4537 | TRAINING OFFICER | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 1472 | TRAINING SPECIALIST I | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 1471 | TRAINING SPECIALIST II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | Р |
| 3267 | TRANSPORTATION BUSINESS & COMPLIANCE MNGR | 43 | \$29.73 | \$48.31 | \$61,840 | \$100,490 | М |
| 3203 | TRANSPORTATION CAPITAL MANAGER | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 3549 | TRANSPORTATION OPERATIONS MANAGER | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | М |
| 3211 | TRANSPORTATION PLANNER II | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 3212 | TRANSPORTATION PROGRAM MANAGER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 3266 | TRANSPORTATION SERVICES MANAGER | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 3539 | TRANSPORTATION SERVICES SUPERVISOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 3544 | TRANSPORTATION TRAINING SPECIALIST II | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7080 | UTILITIES BACKFLOW COORDINATOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | N |
| 7058 | UTILITIES BACKFLOW SUPERVISOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 7128 | UTILITIES BILLING SUPERVISOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 7009 | UTILITIES COMPLIANCE INSPECTOR | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7049 | UTILITIES DIRECTOR | 55 | \$53.39 | \$86.76 | \$111,056 | \$180,465 | М |
| 7042 | UTILITIES ENGINEERING DIRECTOR | 52 | \$46.12 | \$74.95 | \$95,934 | \$155,893 | М |
| 7056 | UTILITIES FISCAL & BUSINESS SERVICES DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 7064 | UTILITIES MAINTENANCE SUPERVISOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 7086 | UTILITIES MAPPING SUPERVISOR | 37 | \$22.19 | \$36.05 | \$46,146 | \$74,987 | Р |
| 7051 | UTILITIES OPERATIONS & MAINTENANCE DIRECTOR | 51 | \$43.93 | \$71.38 | \$91,366 | \$148,469 | М |
| 7063 | UTILITIES OPERATIONS MANAGER | 46 | \$34.42 | \$55.93 | \$71,587 | \$116,330 | М |

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| | | | Minimum | Maximum | Minimum | Maximum | Grade |
|-----------|---|-------|------------|------------|-----------|-----------|-------|
| Job Class | Title | Grade | (Per hour) | (Per hour) | (Annual) | (Annual) | Type |
| 7053 | UTILITIES OPERATIONS SUPERVISOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 7045 | UTILITY INSPECTOR | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7084 | UTILITY INSPECTOR II | 35 | \$20.12 | \$32.70 | \$41,856 | \$68,016 | N |
| 7085 | UTILITY PERMITTING SPECIALIST | 34 | \$19.16 | \$31.14 | \$39,863 | \$64,777 | N |
| 7002 | UTILITY WORKER I | 26 | \$13.00 | \$21.13 | \$27,040 | \$43,940 | N |
| 7004 | UTILITY WORKER II | 27 | \$13.62 | \$22.13 | \$28,330 | \$46,036 | N |
| 7006 | UTILITY WORKER III | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 3543 | VETERAN'S SERVICE MANAGER | 42 | \$28.32 | \$46.01 | \$58,895 | \$95,705 | М |
| 3550 | VETERAN'S SERVICE OFFICER | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 3500 | VETERINARIAN | 50 | \$41.83 | \$67.98 | \$87,015 | \$141,399 | Р |
| 3528 | VETERINARIAN ASSISTANT | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 3489 | VETERINARY SERVICES SUPERVISOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 3502 | VETERINARY TECH | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 3496 | VOLUNTEER AND FOSTER COORDINATOR | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 4506 | VOLUNTEER SERVICES CHIEF | 48 | \$37.94 | \$61.66 | \$78,925 | \$128,253 | М |
| 7512 | WAREHOUSE SUPERVISOR | 32 | \$17.38 | \$28.25 | \$36,157 | \$58,754 | N |
| 7068 | WATER CONSERVATION/EFFICIENCY COORDINATOR | 36 | \$21.13 | \$34.33 | \$43,949 | \$71,416 | Р |
| 7003 | WATER DISTRIBUTION TECHNICIAN | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 7083 | WATER DISTRIBUTION TECHNICIAN II | 31 | \$16.56 | \$26.90 | \$34,435 | \$55,957 | N |
| 7102 | WATER QUALITY TECHNICIAN | 33 | \$18.25 | \$29.66 | \$37,964 | \$61,692 | N |
| 7103 | WATER QUALITY TECHNICIAN TRAINEE | 29 | \$15.02 | \$24.40 | \$31,233 | \$50,754 | N |
| 7108 | WATER SERVICES SUPERVISOR | 41 | \$26.97 | \$43.82 | \$56,091 | \$91,147 | Р |
| 7072 | WATER SUSTAINABILITY COORDINATOR | 39 | \$24.46 | \$39.75 | \$50,876 | \$82,673 | Р |
| 0164 | WEB CONTENT DEVELOPER | 40 | \$25.68 | \$41.73 | \$53,420 | \$86,807 | Р |
| 1466 | WORKERS COMPENSATION COORDINATOR | 38 | \$23.29 | \$37.85 | \$48,453 | \$78,736 | Р |
| 2558 | ZONING ADMINISTRATOR | 45 | \$32.78 | \$53.26 | \$68,179 | \$110,790 | Р |
| | | 54 | \$50.85 | \$82.63 | \$105,767 | \$171,872 | М |
| | | 56 | \$56.06 | \$91.10 | \$116,608 | \$189,489 | М |
| | | 57 | \$58.86 | \$95.66 | \$122,439 | \$198,963 | М |
| | | 58 | \$61.81 | \$100.44 | \$128,561 | \$208,911 | М |

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