

2018-2019 Pay Plan (Alpha Listing)

| Job Class | Proposed New Title | Proposed Grade (Single Plan) | Minimum Hourly (Effective 10/1/18) | Maximum Hourly (Effective 10/1/18) | Minimum (Effective 10/1/18) | Maximum (Effective 10/1/18) | New Grade Type |
|-----------|---|------------------------------|------------------------------------|------------------------------------|-----------------------------|-----------------------------|----------------|
| 1622 | ACCOUNTANT I | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 1623 | ACCOUNTANT II | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 1624 | ACCOUNTING CLERK I | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 1625 | ACCOUNTING CLERK II | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 1626 | ACCOUNTING CLERK III | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 0802 | ADMIN ASSISTANT | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 0804 | ADMIN SECRETARY | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 0805 | ADMIN SECRETARY II | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 7220 | ADMIN SERVICES COORDINATOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2812 | ADMIN SERVICES MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | M |
| 2811 | ADMIN SERVICES SPECIALIST | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 3515 | ADOPTION COORDINATOR (ANIMAL CONTROL) | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 0156 | AGENDA COORDINATOR | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 4542 | AMBULANCE BILLING MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 4534 | AMBULANCE BILLING SUPERVISOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 3507 | ANIMAL CARE TECH I | 23 | \$11.81 | \$19.27 | \$24,561 | \$40,083 | N |
| 3509 | ANIMAL CARE TECH II | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 3498 | ANIMAL CONTROL BEHAVIORAL SPECIALIST | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 3504 | ANIMAL CONTROL OFFICER | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 3527 | ANIMAL CONTROL SPECIALIST | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 3600 | ANIMAL SERVICES DIRECTOR | 46 | \$47.94 | \$59.19 | \$75,436 | \$123,112 | |
| 3503 | ANIMAL SERVICES EDUCATION & OUTREACH COORDINATOR | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 3499 | ANIMAL SERVICES FIELD SUPERVISOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 3505 | ANIMAL SERVICES SUPERVISOR | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | P |
| 3048 | AQUATIC SUPERVISOR | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 3023 | AQUATIC TECH | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 3024 | AQUATIC WEED CONTROL SPECIALIST | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 1618 | ASSET MANAGEMENT COORDINATOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 4532 | ASSISTANT AMBULANCE BILLING SUPERVISOR | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 3506 | ASSISTANT ANIMAL SERVICES DIRECTOR | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | M |
| 1606 | ASSISTANT BUDGET DIRECTOR | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 2540 | ASSISTANT BUILDING & CONSTRUCTION SERVICES DIRECTOR | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 1710 | ASSISTANT CHIEF INFORMATION OFFICER | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |

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|------|---|-----|---------|---------|-----------|-----------|----|
| 0151 | ASSISTANT COUNTY ADMINISTRATOR | NEG | NEG | NEG | NEG | NEG | SM |
| 0103 | ASSISTANT COUNTY ATTORNEY | NEG | NEG | NEG | NEG | NEG | P |
| 2613 | ASSISTANT COUNTY SURVEYOR | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 3420 | ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 4706 | ASSISTANT DIRECTOR EMERGENCY MANAGEMENT | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 7077 | ASSISTANT DIRECTOR UTILITIES OPERATIONS & MAINTENANCE | 48 | \$39.98 | \$65.26 | \$83,169 | \$135,731 | M |
| 3547 | ASSISTANT SENIOR SERVICES MANAGER | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2603 | ASSISTANT ENGINEERING SERVICES DIRECTOR | 49 | \$41.98 | \$68.52 | \$87,327 | \$142,518 | M |
| 1006 | ASSISTANT FACILITIES DIRECTOR | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 4504 | ASSISTANT FIRE CHIEF | 47 | \$38.08 | \$62.15 | \$79,209 | \$129,270 | M |
| 1619 | ASSISTANT FISCAL SERVICES DIRECTOR | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | M |
| 1201 | ASSISTANT FLEET MANAGEMENT DIRECTOR | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | M |
| 1410 | ASSISTANT HUMAN RESOURCES DIRECTOR | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 2835 | ASSISTANT PLANNER | 23 | \$11.18 | \$19.27 | \$24,560 | \$40,081 | N |
| 2729 | ASSISTANT PLANNING & DEVELOPMENT DIRECTOR | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 0154 | ASSISTANT PUBLIC INFORMATION OFFICER | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 7090 | ASSISTANT PUBLIC WORKS DIRECTOR/ENGINEERING | 48 | \$39.98 | \$65.26 | \$83,169 | \$135,731 | M |
| 7091 | ASSISTANT PUBLIC WORKS DIRECTOR/OPERATIONS | 47 | \$38.08 | \$62.15 | \$79,209 | \$129,270 | M |
| 7501 | ASSISTANT PURCHASING DIRECTOR | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 7078 | ASSISTANT UTILITIES BILLING SUPERVISOR | 31 | \$17.44 | \$28.47 | \$36,287 | \$59,220 | N |
| 2609 | REAL PROPERTY & PLANNING ASSISTANT MANAGER | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 7016 | ASSISTANT SOLID WASTE DIRECTOR | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 149 | ASSISTANT TO THE COUNTY ADMINISTRATOR | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | P |
| 1210 | AUTOMOTIVE TECH | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 1214 | AUTOMOTIVE TECH ASSISTANT | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 1213 | AUTOMOTIVE TECH TRAINEE | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 1460 | BENEFITS COORDINATOR | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | P |
| 1461 | BENEFITS SPECIALIST | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 2813 | BILLING COORDINATOR | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 2405 | BIOLOGICAL TECH I | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,155 | N |
| 2406 | BIOLOGICAL TECH II | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 2440 | BIOLOGIST I | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | P |
| 2441 | BIOLOGIST II | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 0165 | BRANCH MANAGER | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 1604 | BUDGET ANALYST I | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 1603 | BUDGET ANALYST II | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 1600 | BUDGET DIRECTOR | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 1601 | BUDGET MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |

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|------|---|-----|---------|---------|-----------|-----------|----|
| 1607 | BUDGET SPECIALIST | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 2522 | BUILDING & CONSTRUCTION SERVICES DIRECTOR/BUILDING OFFICIAL | 47 | \$38.08 | \$62.15 | \$79,209 | \$129,270 | M |
| 2531 | BUILDING INSPECTION FIELD SUPERVISOR | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | N |
| 3512 | BUS DISPATCHER | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 3510 | BUS DRIVER | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 0745 | BUSINESS ANALYST | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 7089 | BUSINESS MANAGER | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 7038 | BUSINESS SYSTEMS ANALYST I | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 0739 | BUSINESS SYSTEMS ANALYST II | 41 | \$28.42 | \$46.38 | \$59,107 | \$96,463 | P |
| 0740 | BUSINESS SYSTEMS ANALYST III/PMP | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | P |
| 7504 | BUYER | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | P |
| 1635 | CAPITAL IMPROVEMENTS PROJECT COORDINATOR | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1602 | CAPITAL PROJECTS MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | P |
| 3558 | CASE MANAGEMENT COORDINATOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 3568 | CATALOGING ASSISTANT | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 2516 | CENTRAL PERMITTING MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | M |
| 2560 | CENTRAL PERMITTING SUPERVISOR | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 2713 | CERTIFIED ENGINEERING INSPECTOR I | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 2711 | CERTIFIED ENGINEERING INSPECTOR II | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 2601 | CERTIFIED ENGINEERING INTERN | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 2709 | CERTIFIED LEAD ENGINEERING INSPECTOR | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | N |
| 7035 | CHEMIST ASSISTANT | 21 | \$10.71 | \$17.48 | \$22,277 | \$36,356 | N |
| 7073 | CHEMIST I | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 7074 | CHEMIST II | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 7069 | CHEMIST TECH I | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 7071 | CHEMIST TECH II | 30 | \$16.61 | \$27.11 | \$34,559 | \$56,399 | N |
| 7033 | CHEMIST TECH III | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 0101 | CHIEF ASSISTANT COUNTY ATTORNEY | NEG | NEG | NEG | NEG | NEG | SM |
| 2705 | CHIEF FIELD INSPECTOR | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 3255 | CHIEF HOUSING SPECIALIST | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 1700 | CHIEF INFORMATION OFFICER | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 2721 | CHIEF PROJECT MANAGER | 44 | \$32.90 | \$53.69 | \$68,424 | \$111,667 | M |
| 2611 | CIVIL ENGINEERING TECHNICIAN | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 2475 | CLIMATE CONTROL TECH | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 2507 | CODE ENFORCEMENT MANAGER OPERATIONS | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 2525 | CODE ENFORCEMENT FIELD SUPERVISOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 2506 | CODE ENFORCEMENT MANAGER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | M |
| 2505 | CODE ENFORCEMENT OFFICER | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |

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| 7161 | COLLECTIONS & COMPLIANCE SUPERVISOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 2588 | COMMERCIAL PROJECT FACILITATOR | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 0158 | COMMUNICATIONS MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 3460 | COMMUNITY DEVELOPMENT DIRECTOR | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 3452 | COMMUNITY DEVELOPMENT SPECIALIST | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 3562 | COMMUNITY SERVICES DIRECTOR | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 3032 | COMPLAINTS INVESTIGATOR | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 2710 | COMPUTER DRAFTING TECH | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 1723 | COMPUTER PROGRAMMER I | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | P |
| 1721 | COMPUTER PROGRAMMER II | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 2717 | CONSTRUCTION & ENGINEERING INSPECTIONS MANAGER | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 7046 | CONSTRUCTION PROJECT SUPERVISOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2704 | CONSTRUCTION SUPERVISOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 2277 | CONTRACTOR LICENSING SPECIALIST | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 2275 | CONTRACTS/SPECIFICATIONS COORDINATOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2614 | COUNTY SURVEYOR | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 3000 | COURIER | 20 | \$10.50 | \$16.65 | \$21,840 | \$34,625 | N |
| 7012 | CREW LEADER | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 3135 | CUSTODIAN | 20 | \$10.50 | \$16.65 | \$21,840 | \$34,625 | N |
| 7225 | CUSTOMER AFFAIRS MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 7067 | CUSTOMER SERVICE DIRECTOR | 47 | \$38.08 | \$62.15 | \$79,209 | \$129,270 | M |
| 7130 | CUSTOMER SERVICE MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | M |
| 7124 | CUSTOMER SERVICE SPECIALIST I | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 7126 | CUSTOMER SERVICE SPECIALIST II | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 7127 | CUSTOMER SERVICE SPECIALIST III | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 7160 | CUSTOMER SERVICE SUPERVISOR | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 3145 | DATA ENTRY OPERATOR | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 4723 | 911 DATA TECH | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 1705 | DATABASE ADMINISTRATOR | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 1745 | DATABASE ADMINISTRATOR II | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 9916 | DAY CAMP ASSISTANT | 20 | \$10.50 | \$16.65 | \$21,840 | \$34,625 | N |
| 9911 | DAY CAMP COORDINATOR | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 2520 | DEPUTY BUILDING OFFICIAL | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 4539 | DEPUTY FIRE CHIEF | 48 | \$39.98 | \$65.26 | \$83,169 | \$135,731 | M |
| 4570 | DEPUTY FIRE MARSHAL | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 1738 | DESKTOP SUPPORT MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 2534 | DEVELOPMENT REVIEW MANAGER | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 2551 | DEVELOPMENT REVIEW TECH | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |

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| 4700 | DIRECTOR OF EMERGENCY SERVICES | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 4572 | DIVISION CHIEF FIRE RESCUE SUPPORT SERVICES | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 4571 | DIVISION CHIEF SPECIAL OPERATIONS | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 3529 | DRIVER TRAINER | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 3377 | ECONOMIC GROWTH MANAGER | 48 | \$39.98 | \$65.26 | \$83,169 | \$135,731 | M |
| 3546 | ELDERLY NUTRITION MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 3526 | ELDERLY NUTRITION SUPERVISOR | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 7113 | ELECTRICIAN I | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 7114 | ELECTRICIAN II | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7120 | ELECTRICIAN III | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 7041 | ELECTRONIC TECH I | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 7021 | ELECTRONIC TECH II | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 4767 | EMERGENCY COMMUNICATION SUPPORT SERVICES MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 4703 | EMERGENCY COMMUNICATIONS COMPLIANCE SPECIALIST | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 4762 | EMERGENCY COMMUNICATIONS COMPLIANCE MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 4711 | EMERGENCY COMMUNICATIONS OFFICER I | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 4721 | EMERGENCY COMMUNICATIONS OFFICER I - Radio | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 4712 | EMERGENCY COMMUNICATIONS OFFICER II | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 4713 | EMERGENCY COMMUNICATIONS OFFICER III | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 4714 | EMERGENCY COMMUNICATIONS OFFICER TRAINEE | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 4761 | EMERGENCY COMMUNICATIONS OPERATIONS MANAGER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 4708 | EMERGENCY COMMUNICATIONS SUPERVISOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 4740 | EMERGENCY MANAGEMENT COORDINATOR I | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 4750 | EMERGENCY MANAGEMENT COORDINATOR II | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 4755 | EMERGENCY MANAGEMENT COORDINATOR III | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 4527 | EMERGENCY MANAGEMENT DIRECTOR | 49 | \$41.98 | \$68.52 | \$87,327 | \$142,518 | M |
| 1330 | ENERGY COORDINATOR | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 2605 | ENGINEER I | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 2606 | ENGINEER II | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 2607 | ENGINEER III | 44 | \$32.90 | \$53.69 | \$68,424 | \$111,667 | P |
| 2817 | ENGINEERING INSPECTOR | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7552 | ENGINEERING MANAGER | 48 | \$39.98 | \$65.26 | \$83,169 | \$135,731 | M |
| 2819 | ENGINEERING RECORDS TECH | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 2820 | ENGINEERING SERVICES DIRECTOR/COUNTY ENGINEER | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 0700 | ENTERPRISE RESOURCE PLANNING (ERP) MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 1730 | ENTERPRISE TECHNOLOGY MANAGER | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 7540 | ENVIRONMENTAL BIOLOGIST | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 7545 | ENVIRONMENTAL COMPLIANCE SPECIALIST | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |

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| 7546 | ENVIRONMENTAL COMPLIANCE MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 7013 | ENVIRONMENTAL/HAZARDOUS MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 7007 | EQUIPMENT OPERATOR I | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 7005 | EQUIPMENT OPERATOR II | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 0800 | EXECUTIVE ASSISTANT | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 0801 | EXECUTIVE PLANNER | 44 | \$32.90 | \$53.69 | \$68,424 | \$111,667 | M |
| 3201 | EXTENSION AGENT - 4-H | CON | CON | CON | CON | CON | CON |
| 3205 | EXTENSION AGENT - Family | CON | CON | CON | CON | CON | CON |
| 3202 | EXTENSION AGENT - Livestock | CON | CON | CON | CON | CON | CON |
| 1001 | FABRICATION SPECIALIST | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 1057 | FACILITIES MAINTENANCE SUPERVISOR | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 1005 | FACILITIES MANAGEMENT DIRECTOR | 51 | \$46.29 | \$75.54 | \$96,279 | \$157,127 | M |
| 1075 | FACILITIES OPERATIONS SUPERVISOR | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1056 | FACILITIES OPERATIONS & MAINTENANCE MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 2821 | FIELD INSPECTOR I | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 2822 | FIELD INSPECTOR II | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 2836 | FIELD INSPECTOR III | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | N |
| 2837 | FIELD INSPECTOR IV | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 3517 | FIELD TRAINING OFFICER | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 4529 | FIRE CHIEF | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 4511 | FIRE MARSHAL | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 4501 | FIRE RESCUE SUPPORT SERVICES TECHNICIAN I | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 4502 | FIRE SUPPLY CLERK II | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 4505 | FIRE SUPPLY OFFICER | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 1620 | FISCAL SERVICES DIRECTOR | 48 | \$39.98 | \$65.26 | \$83,169 | \$135,731 | M |
| 1621 | FISCAL SERVICES MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | M |
| 1204 | FLEET ACQUISITION SPECIALIST | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 1200 | FLEET MANAGEMENT DIRECTOR | 49 | \$41.98 | \$68.52 | \$87,327 | \$142,518 | M |
| 1211 | FLEET MAINTENANCE MANAGER | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 1202 | FLEET SUPERVISOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 7000 | FLOOD PLAIN COORDINATOR | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 1215 | FUEL COORDINATOR | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 0701 | FUNCTIONAL SUPPORT ANALYST I | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 0702 | FUNCTIONAL SUPPORT ANALYST II | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 0703 | FUNCTIONAL SUPPORT ANALYST III | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1305 | GIS ANALYST | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 1300 | GIS SUPERVISOR | 41 | \$28.42 | \$46.38 | \$59,107 | \$96,463 | P |
| 1310 | GIS TECH | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |

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|--------|---|----|---------|---------|-----------|-----------|---|
| 0055 | GOVERNMENT AFFAIRS OFFICER | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | P |
| 1610 | GRANTS COORDINATOR | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 3519 | GRANTS SPECIALIST I | 33 | \$20.20 | \$31.39 | \$40,005 | \$65,289 | P |
| 3522 | GRANTS SPECIALIST II | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 2480 | GRUNDSKEEPER | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 7008 | HEAVY EQUIPMENT OPERATOR | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 1737 | HELP DESK MANAGER | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 0704 | HELP DESK SUPPORT TECH | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 3511 | HOME DELIVERY DRIVER | ** | \$10.50 | \$16.65 | \$21,840 | \$34,625 | N |
| 3220 | HORTICULTURIST | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 3235 | HOUSING SPECIALIST | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 1452 | HR EMPLOYMENT COORDINATOR I | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 1453 | HR EMPLOYMENT COORDINATOR II | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 1454 | HUMAN RESOURCES ANALYST | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 1455 | HUMAN RESOURCES ASSISTANT | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 1400 | HUMAN RESOURCES DIRECTOR | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 3552 | HUMAN SERVICES CASE MANAGER | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 3554 | HUMAN SERVICES MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 1519 | INDUSTRY RELATIONS SPECIALIST | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2521 | INSPECTION SCHEDULER I | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 2523 | INSPECTION SCHEDULER II | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 2623 | INTELLIGENT TRANSPORTATION SYSTEMS (ITS) TECH | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 9000.. | INTERN | ** | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 7060 | INVENTORY SPECIALIST | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 1727 | IT TECH I | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 1725 | IT TECH II | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 1724 | IT TECH III | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 7039 | LABOR SUPERVISOR I | 29 | \$15.82 | \$25.82 | \$32,913 | \$53,715 | N |
| 7014 | LABOR SUPERVISOR II | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7015 | LABOR SUPERVISOR III | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 7029 | LABORATORY MANAGER | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 1205 | LEAD AUTOMOTIVE TECH | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 3513 | LEAD BUS DRIVER | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 2552 | LEAD DEVELOPMENT REVIEW TECHNICIAN | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7121 | LEAD ELECTRICIAN | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | N |
| 7122 | LEAD ELECTRONICS TECHNICIAN | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 4709 | LEAD EMERGENCY COMMUNICATIONS OFFICER | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 2833 | LEAD ENGINEERING INSPECTOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |

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|------|---|----|---------|---------|----------|-----------|---|
| 7070 | LEAD INVENTORY SPECIALIST | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 2543 | LEAD PERMITTING TECHNICIAN | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 7037 | LEAD PLANT OPERATOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 3403 | LEAD PROBATION OFFICER | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 7123 | LEAD SOLID WASTE FACILITY OPERATOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 2647 | LEAD TRAFFIC SIGNAL TECHNICIAN | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 2646 | LEAD TRAFFIC SYSTEMS TECHNICIAN | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 7047 | LEAD UTILITY INSPECTOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 3559 | LEAD VETERAN'S SERVICE OFFICER | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 0106 | LEGAL OFFICE MANAGER /PARALEGAL | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 0109 | LEGAL SECRETARY I | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 0110 | LEGAL SECRETARY II | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 0111 | LEGAL SECRETARY III | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 0826 | LEGISLATIVE AIDE | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 0879 | LEGISLATIVE ASSISTANT | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 3563 | LIBRARIAN I | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | P |
| 3564 | LIBRARIAN II | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 3566 | LIBRARIES ADMINISTRATOR | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | M |
| 3555 | LIBRARY ASSISTANT I | 22 | \$11.25 | \$18.35 | \$23,391 | \$38,174 | N |
| 3557 | LIBRARY ASSISTANT II | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 3577 | LIBRARY DIVISION MANAGER | 41 | \$28.42 | \$46.38 | \$59,107 | \$96,463 | M |
| 3556 | LIBRARY TECH | 21 | \$10.71 | \$17.48 | \$22,277 | \$36,356 | N |
| 2535 | LICENSING SPECIALIST | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 4516 | LOGISTICS CHIEF (Formerly SUPPRESSION CHIEF, formerly COMBAT CHIEF) | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 3275 | MAILROOM OPERATOR | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 1070 | MAINTENANCE TECH I | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 1072 | MAINTENANCE TECH II | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 1073 | MAINTENANCE TECH III | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 1074 | MAINTENANCE TECH IV | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7001 | MAINTENANCE WORKER | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 0877 | MANAGER OF SPECIAL DISTRICTS | 44 | \$32.90 | \$53.69 | \$68,424 | \$111,667 | M |
| 7048 | METER READER | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 7050 | METER READER SUPERVISOR | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 2537 | MINIMUM HOUSING STANDARDS/CONDEMNATION MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 3407 | OPERATIONS MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 7088 | OPERATIONS SUPPORT ADMINISTRATOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 7062 | OPERATIONS & MAINTENANCE MANAGER | 41 | \$28.42 | \$46.38 | \$59,107 | \$96,463 | M |
| 0107 | PARALEGAL | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |

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|------|--|----|---------|---------|----------|-----------|---|
| 3311 | PARK ATTENDANT I | 21 | \$10.71 | \$17.48 | \$22,277 | \$36,356 | N |
| 3312 | PARK ATTENDANT II | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 3342 | PARK OPERATOR I | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 3344 | PARK OPERATOR II | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 3345 | PARK OPERATOR III | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 3368 | PARK SITE SUPERVISOR I | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 3369 | PARK SITE SUPERVISOR II | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 3305 | PARKS & NATURAL RESOURCES MANAGER | 44 | \$32.90 | \$53.69 | \$68,424 | \$111,667 | M |
| 3304 | PARKS & NATURAL RESOURCES SUPERVISOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 3301 | PARKS & RECREATION MANAGER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 3306 | PARKS & RECREATION SUPERINTENDENT | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | M |
| 3302 | PARKS & RECREATION SUPERVISOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 3300 | PARKS, RECREATION & NATURAL RESOURCES DIRECTOR | 50 | \$44.08 | \$71.94 | \$91,694 | \$149,644 | M |
| 7518 | PARTS CLERK | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 1510 | PERFORMANCE DEVELOPMENT ANALYST | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1511 | PERFORMANCE DEVELOPMENT MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | M |
| 1505 | PERFORMANCE MANAGEMENT DIRECTOR | 49 | \$41.98 | \$68.52 | \$87,327 | \$142,518 | M |
| 2544 | PERMITTING TECH | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 4536 | PERSONNEL CHIEF | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 7065 | PESTICIDE APPLICATOR | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 3497 | PET SERVICES SUPERVISOR | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 2831 | PLANNER I | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 2832 | PLANNER II | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2800 | PLANNING & DEVELOPMENT DIRECTOR | 50 | \$44.08 | \$71.94 | \$91,694 | \$149,644 | M |
| 2503 | PLANS EXAMINER I | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,554 | N |
| 2500 | PLANS EXAMINER II | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 2502 | PLANS EXAMINER III | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | N |
| 2501 | PLANS EXAMINER IV | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2528 | PLANS EXAMINER SUPERVISOR | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 7026 | PLANT MECHANIC I | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 7027 | PLANT MECHANIC II | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 7057 | PLANT OPERATOR A | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 7036 | PLANT OPERATOR B | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7034 | PLANT OPERATOR C | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 7032 | PLANT OPERATOR TRAINEE | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 2834 | PLAT REVIEW TECH I | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 9912 | POOL CONCESSION ATTENDANT | ** | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9913 | POOL CONCESSION ATTENDANT II | ** | \$8.67 | \$15.30 | \$9 | \$31,824 | N |

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| 2608 | SR ENGINEER | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | P |
| 2556 | PRINCIPAL PLANNER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 3402 | PROBATION MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | M |
| 3404 | PROBATION OFFICER | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 2824 | PROFESSIONAL SURVEYOR & MAPPER I | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2825 | PROJECT SURVEYOR & MAPPER & FIELD CREW SUPERVISOR | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 3365 | PROGRAM ADMINISTRATOR | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 0850 | PROGRAM ASSISTANT | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 3370 | PROGRAM COORDINATOR | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 3366 | PROGRAM MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1716 | PROGRAMMER ANALYST I | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 1711 | PROGRAMMER ANALYST II | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 2062 | PROJECT COORDINATOR I | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 2060 | PROJECT COORDINATOR II | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 2063 | PROJECT COORDINATOR III | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 0834 | PROJECT MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 0835 | PROJECT MANAGER II | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 2538 | PROJECT SUPERVISOR | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 1530 | PUBLIC COMMUNICATIONS SPECIALIST | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 0153 | PUBLIC INFORMATION OFFICER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 1633 | PUBLIC SERVICES GRANTS and FISCAL SUPPORT SERVICES DIRECTOR | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | M |
| 3545 | PUBLIC TRANSPORTATION DIRECTOR | 49 | \$41.98 | \$68.52 | \$87,327 | \$142,518 | M |
| 7024 | PUBLIC WORKS DIRECTOR | 51 | \$46.29 | \$75.54 | \$96,279 | \$157,127 | M |
| 7305 | PUBLIC WORKS INSPECTOR | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7306 | PUBLIC WORKS MAINTENANCE SUPERVISOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 7510 | PURCHASING AGENT | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 7509 | PURCHASING COORDINATOR | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7503 | PURCHASING DIRECTOR | 49 | \$41.98 | \$68.52 | \$87,327 | \$142,518 | M |
| 7255 | QUALITY ASSURANCE/QUALITY CONTROL OFFICER | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7055 | QUALITY ASSURANCE/QUALITY CONTROL OFFICER FACILITIES | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 7256 | QUALITY CONTROL TECHNICIAN | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 3501 | RABIES CONTROL OFFICER | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 1726 | RADIO SUPERVISOR | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 1739 | RADIO TECH I | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 1729 | RADIO TECH II | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 2823 | REAL PROPERTY & PLANNING MANAGER | 47 | \$38.08 | \$62.15 | \$79,209 | \$129,270 | M |
| 2815 | REAL PROPERTY PROFESSIONAL I | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 2816 | REAL PROPERTY PROFESSIONAL II | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |

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|------|-------------------------------------|-----|---------|---------|----------|-----------|---|
| 2814 | REAL PROPERTY PROFESSIONAL III | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 0809 | RECEPTIONIST | 21 | \$10.71 | \$17.48 | \$22,277 | \$36,356 | N |
| 0816 | RECORDS TECHNICIAN I | 22 | \$11.25 | \$18.35 | \$23,391 | \$38,174 | N |
| 0817 | RECORDS TECHNICIAN II | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 3395 | RECREATION LEADER I | 21 | \$10.71 | \$17.48 | \$22,277 | \$36,356 | N |
| 3400 | RECREATION LEADER II | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 3405 | RECREATION SUPERVISOR I | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 3410 | RECREATION SUPERVISOR II | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 7031 | RECYCLING SUPERVISOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 4508 | RESCUE CHIEF | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 1466 | RISK MANAGEMENT COORDINATOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 1465 | RISK MANAGER | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 2827 | ROADWAY LIGHTING SUPERVISOR | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 2843 | ROADWAY LIGHTING TECH | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 2843 | ROADWAY LIGHTING TECH II | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 1018 | SAFETY OFFICER | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | P |
| 7061 | SCADA TECHNICAL SPECIALIST | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 7052 | SCALEHOUSE OPERATOR | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 0807 | SECRETARY | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 1701 | SECURITY OFFICER | 44 | \$32.90 | \$53.69 | \$68,424 | \$111,667 | P |
| 3524 | SENIOR CENTER COORDINATOR | 20 | \$10.50 | \$16.65 | \$21,840 | \$34,625 | N |
| 1220 | SERVICE WRITER | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 3567 | SHELVER | 20 | \$10.50 | \$16.65 | \$21,840 | \$34,625 | N |
| 3490 | SIGN TECH | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 7019 | SOLID WASTE ATTENDANT | 23 | \$11.81 | \$19.27 | \$24,560 | \$40,081 | N |
| 7043 | SOLID WASTE DIRECTOR | 49 | \$41.98 | \$68.52 | \$87,327 | \$142,518 | M |
| 7023 | SOLID WASTE FACILITY OPERATOR | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 7010 | SPECIAL EQUIPMENT OPERATOR | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 1520 | SPORTS MARKETING COORDINATOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 1627 | SR ASSET MANAGEMENT COORDINATOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 0102 | SR ASSISTANT COUNTY ATTORNEY | NEG | NEG | NEG | NEG | NEG | P |
| 7505 | SR BUYER | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 2829 | SR CIVIL ENGINEERING TECH | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 3435 | SR COMMUNITY DEVELOPMENT SPECIALIST | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 1703 | SR DATABASE ADMINISTRATOR | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | P |
| 2553 | SR DEVELOPMENT REVIEW TECH | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 0105 | SR EXECUTIVE ASSISTANT | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 1451 | SR HR EMPLOYMENT COORDINATOR | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |

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|------|--|----|---------|---------|-----------|-----------|---|
| 1457 | SR HUMAN RESOURCES ANALYST | 41 | \$28.42 | \$46.38 | \$59,107 | \$96,463 | P |
| 2545 | SR PERMITTING TECH (CERTIFIED) | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 2555 | SR PLANNER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 1707 | SR PROGRAMMER/ANALYST | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 0836 | SR PROJECT MANAGER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 7511 | SR PURCHASING AGENT | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 3569 | SR SERVICES MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | M |
| 2830 | SR SURVEY & MAPPING TECHNICIAN | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 1468 | SR TALENT ACQUISITION & RETENTION SPECIALIST | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 1744 | SR TECHNICAL ENGINEER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | P |
| 3900 | STRATEGIC POLICY ADMINISTRATOR | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 7017 | STREET LIGHT COORDINATOR | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 9901 | SUMMER AQUATICS COORDINATOR | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9902 | SUMMER AQUATICS SUPERVISOR | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9903 | SUMMER CAMP LEADER I | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9904 | SUMMER CAMP LEADER II | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9905 | SUMMER CAMP SUPERVISOR I | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9906 | SUMMER CAMP SUPERVISOR II | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9917 | SUMMER FOOD PROGRAM SUPERVISOR | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9907 | SUMMER LIFEGUARD I | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9908 | SUMMER LIFEGUARD II | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9909 | SUMMER NATURE CAMP SUPERVISOR | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 9910 | SUMMER NATURE CAMP TEACHER | * | \$8.67 | \$15.30 | \$9 | \$31,824 | N |
| 4544 | SUPPORT SERVICES SPECIALIST | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 2604 | SURVEY AIDE | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 2615 | SURVEY TECHNICIAN | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 2610 | SURVEY INSTRUMENT TECH | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 2612 | SURVEY PARTY CHIEF | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 1717 | SYSTEMS ANALYST | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 1469 | TALENT ACQUISITION & RETENTION SPECIALIST | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | P |
| 1718 | TECHNICAL ANALYST I | 36 | \$22.27 | \$36.34 | \$46,312 | \$75,581 | P |
| 1712 | TECHNICAL ANALYST II | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1715 | TECHNICAL ANALYST III | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |
| 1702 | TECHNICAL ARCHITECT | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | P |
| 1704 | TECHNICAL ENGINEER | 41 | \$28.42 | \$46.38 | \$59,107 | \$96,463 | P |
| 1720 | TECHNICAL SPECIALIST I | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 1713 | TECHNICAL SPECIALIST II | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1709 | TECHNICAL SPECIALIST III | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | P |

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|------|---|----|---------|---------|-----------|-----------|---|
| 4715 | TECHNICAL SUPPORT MANAGER | 41 | \$28.42 | \$46.38 | \$59,107 | \$96,463 | P |
| 4720 | TECHNICAL SUPPORT SPECIALIST | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 1517 | TOURISM DIRECTOR | 43 | \$31.33 | \$51.13 | \$65,166 | \$106,351 | M |
| 1516 | TOURISM PROGRAM MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 1518 | TOURISM SALES MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 2627 | TRAFFIC ENG SUPERVISOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2630 | TRAFFIC ENG TECH I | 27 | \$14.35 | \$23.42 | \$29,853 | \$48,721 | N |
| 2629 | TRAFFIC ENG TECH II | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 2635 | TRAFFIC OPERATIONS MANAGER | 47 | \$38.08 | \$62.15 | \$79,209 | \$129,270 | M |
| 2637 | TRAFFIC SIGNAL TECH I | 29 | \$15.82 | \$25.82 | \$32,912 | \$53,713 | N |
| 2639 | TRAFFIC SIGNAL TECH II | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 2641 | TRAFFIC SYSTEM/SIGNAL SUPERVISOR | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 2643 | TRAFFIC SYSTEMS TECH I | 33 | \$19.23 | \$31.39 | \$40,005 | \$65,289 | N |
| 2645 | TRAFFIC SYSTEMS TECH II | 34 | \$20.20 | \$32.96 | \$42,006 | \$68,553 | N |
| 4514 | TRAINING CHIEF | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 1470 | TRAINING MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 4537 | TRAINING OFFICER | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 1472 | TRAINING SPECIALIST I | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 1471 | TRAINING SPECIALIST II | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | P |
| 4545 | EMERGENCY COMMUNICATIONS TRAINING SUPERVISOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 3535 | TRANSIT PLANNER | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 3203 | TRANSPORTATION CAPITAL MANAGER | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 3549 | TRANSPORTATION OPERATIONS MANAGER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | M |
| 3210 | TRANSPORTATION PLANNER I | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 3211 | TRANSPORTATION PLANNER II | 37 | \$23.38 | \$38.15 | \$48,627 | \$79,360 | P |
| 3208 | TRANSPORTATION PLANNING MANAGER | 46 | \$36.27 | \$59.19 | \$75,436 | \$123,112 | M |
| 3209 | TRANSPORTATION PROGRAM COORDINATOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 3539 | TRANSPORTATION SERVICES SUPERVISOR | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 3266 | TRANSPORTATION SERVICES MANAGER | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 7080 | UTILITIES BACKFLOW COORDINATOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | N |
| 7079 | UTILITIES BILLING SUPERVISOR | 35 | \$21.21 | \$34.61 | \$44,107 | \$71,982 | P |
| 7009 | UTILITIES COMPLIANCE INSPECTOR | 31 | \$17.45 | \$28.47 | \$36,287 | \$59,220 | N |
| 7049 | UTILITIES DIRECTOR | 52 | \$48.60 | \$79.32 | \$101,092 | \$164,982 | M |
| 7042 | UTILITIES ENGINEERING DIRECTOR | 51 | \$46.29 | \$75.54 | \$96,279 | \$157,127 | M |
| 7056 | UTILITIES FISCAL & BUSINESS SERVICES DIRECTOR | 48 | \$39.98 | \$65.26 | \$83,169 | \$135,731 | M |
| 7064 | UTILITIES MAINTENANCE SUPERVISOR | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 7051 | UTILITIES OPERATIONS & MAINTENANCE DIRECTOR | 50 | \$44.08 | \$71.94 | \$91,694 | \$149,644 | M |
| 7063 | UTILITIES OPERATIONS MANAGER | 42 | \$29.84 | \$48.69 | \$62,062 | \$101,285 | M |

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|--------|---|----|---------|---------|----------|-----------|---|
| 7053 | UTILITIES OPERATIONS SUPERVISOR | 39 | \$25.77 | \$42.06 | \$53,611 | \$87,493 | P |
| 7045 | UTILITY INSPECTOR | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | N |
| 7002 | UTILITY WORKER I | 24 | \$12.40 | \$20.23 | \$25,788 | \$42,085 | N |
| 7004 | UTILITY WORKER II | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 7006 | UTILITY WORKER III | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 3548 | VETERAN'S SERVICE COUNSELOR | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 3543 | VETERAN'S SERVICE MANAGER | 38 | \$24.55 | \$40.06 | \$51,058 | \$83,327 | P |
| 3550 | VETERAN'S SERVICE OFFICER | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 3500 | VETERINARIAN | 47 | \$38.08 | \$62.15 | \$79,209 | \$129,270 | P |
| 3528 | VETERINARIAN ASSISTANT | 26 | \$13.67 | \$22.31 | \$28,431 | \$46,400 | N |
| 3502 | VETERINARY TECH | 30 | \$16.61 | \$27.12 | \$34,559 | \$56,400 | N |
| 3496 | VOLUNTEER AND FOSTER COORDINATOR | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 4506 | VOLUNTEER SERVICES CHIEF | 45 | \$34.54 | \$56.37 | \$71,845 | \$117,251 | M |
| 7507 | WAREHOUSE MANAGER | 32 | \$18.32 | \$29.89 | \$38,100 | \$62,173 | P |
| 7068 | WATER CONSERVATION/EFFICIENCY COORDINATOR | 28 | \$15.07 | \$24.59 | \$31,346 | \$51,156 | N |
| 7003 | WATER DISTRIBUTION TECHNICIAN | 25 | \$13.02 | \$21.25 | \$27,077 | \$44,190 | N |
| 2549 | ZONING AND INTAKE MANAGER | 40 | \$27.06 | \$44.17 | \$56,292 | \$91,868 | M |
| *9000* | *SEASONAL AND TEMPORARY RATES SET ANNUALLY* | * | | | | | |