

**9-12-18**  
**CSW Workshop Notes**

Dr. Bellas stated that we would be focusing on what specifically this group wanted to accomplish.

Dr. Bellas put a workshop Q & A together for today's strategic planning. What, How, and Why. Why is the driver for the other two.

Dr. Bellas did research on other commissions as to how they operate and what they accomplish.

1. Mission – what is the group's charge?
2. Vision – to what end; outcome
3. How do we get there?

Discussion Question: Why do you believe you are part of this group?

Suzanne Legg– To give a voice to our younger generation.

Nancy Dougherty– Lend her voice to the inequality of women and equip women to overcome and to succeed.

Amanda Colon – Passionate about many areas in the community; involved in many; we don't have seats at the table in Pasco; we need more candidates who are competent in our gov't positions so that we can accomplish what we set out to do. Coming from Court system, we were guinea pig for drug court program – it was a tremendous success. We showed the County Commission that we saved them money and resources. My hope was to put a spotlight on programs like that – to save the county money and to help women!

Kelly Mothershead– Been in community for a long time; on several boards in the community; it is important to get leaders together to bring organizations together, to work collectively so we can get a lot more done.

Alice Delgado– Women being at the table; all women regardless of their race, creed, color; reach young girls, abused children.

Gail Armstrong– As leaders we have to help other women and we need to remove obstacles that are keeping them from success, and offer resources.

Lauren St. Martin – For us to be the unifying org. that can help women find the correct program they need to help them.

Cheryl Polluck – Provide professional mentors, give exposure to experiences that expand women's worldview. To deal with county specific issues and be a catalyst to be the voice of underrepresented women. Empowering young girls to have a voice and be resilient regardless of what is going on around them. We need to provide opportunities for our girls to be a part of strong women's lives.

Kelly Sinn – Comes from a domestic violence background. Making our communities safer for women because there is not always someone to protect our women; also promoting empowerment, leadership, and independence in our women.

Lisa Richardson – Helping women overcome challenges and to help them to be the best they can be. Being a role model and providing mentorship to the women in our community.

Nicole Newlon – On the east side of Pasco. Pasco is great because of the diversity of cultures, but also we need work because of this very reason. It is hard to allocate resources appropriately due to this. There is a difficulty for local gov't to fund organizations – it takes a village to help people. We need to corral the resources we have, making them available to those in the community who need it. By helping women in Pasco, we are helping our whole community.

Officer Rachel Williamson – be a voice to other females – we need to provide opportunities and resources to other women; be that person that females can look up to.

Rosario Torres – Hispanic professional women's association – working in several organizations with children with special needs. Lived in Pasco since 2008

Aleacia Guy – Treasurer for African American Club – As a black person there are difficulties of the culture that we need to overcome – relieving some of those stresses within the culture – a health and safety perspective – Hepatitis B, domestic violence, etc.

Dr. Bellas reminded us that a strong “why” is what is going to drive our organization. Dr. Bellas recapped what he heard:

- A lot about Youth
- Prevention and Promotion – Proactive posture; getting out in front of issues to minimize intervention on the back end.
- Collaboration – not anyone group can solve the problems of our community. We must all work together.
- Setting the example, being the mentors, making this visible, accessible and known.

### **MISSION and VISION:**

Charge of the group – 30,000 foot picture of mission and vision and then we can see the target.

Kelly M. Promotion of empowerment, achieving their greatest potential,

Aleacia G. Dedication

Amanda C. Elevating the quality of life for all

### **VISION:**

**For Pasco to become Florida's premier county for all women of all ages to achieve their fullest potential.**

### **MISSION:**

- Connecting
- Collaborating
- Catalyst
- Direction comes from this group but the on-the-ground work comes from connected organizations.
- Lead
- Dedicated to leading the creation of opportunities for empowerment and mentorship through community collaboration.

- Forging opportunities to empower and mentor women through community collaboration.
- Elevating the status of women through collaboration, prevention, and mentorship.
- To lead Pasco in elevating of the status of women through community collaborations.

## **To elevate the status of women through community collaboration.**

### **ACTION PHASE:**

We would like to narrow the priority on one issue.

Three components of how we get the work done.

Dr. Bellas: What specific area would our group like to move toward to make an impact?

Next assignment to make a business plan for it:

- What resources do we have?
- How are we going to start?
- What can we make an impact on right away?

Looking at what we want and our method, now we have to determine what specific issue, initiative, or action the group wants to start with to make an impact  
To be able to say “Here’s what we should do and why?”

We should determine who are our strongest community partners with the largest amount of resources to help us? Dr. Bellas: Find where the resources are there, people are there, there are no barriers.

Rachel Williamson suggested that we start with the Women’s Jail Facilities and bringing resources to the women in jail. There is 1 inmate coordinator and 1 inmate chaplain at this time for 1700 inmates.

Kelly Mothershead suggested we visit that program and try and find programs in the community that could support and enhance what the jail is already doing. From our original thought gathering – education, mentoring, needed items such as shoes, etc.

We will discuss action steps at our next meeting, October 1, 2018 at 2:30 pm.