

## 2017-2018 Pay Plan (Alpha Listing)

Job Class	Proposed New Title	PAY PLAN					Maximum (Effective 10/1/17)	New Grade Type
		Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly (10/1/17)	Proposed Minimum (Annually)	Proposed Maximum (Annually)		
1622	ACCOUNTANT I	32	\$17.96	\$29.30	\$37,353	\$59,765	\$60,954	N
1623	ACCOUNTANT II	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
1624	ACCOUNTING CLERK I	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
1625	ACCOUNTING CLERK II	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
1626	ACCOUNTING CLERK III	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
0802	ADMIN ASSISTANT	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
0804	ADMIN SECRETARY	26	\$13.40	\$21.87	\$27,873	\$44,597	\$45,489	N
0805	ADMIN SECRETARY II	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
7220	ADMIN SERVICES COORDINATOR	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
2812	ADMIN SERVICES MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	M
2811	ADMIN SERVICES SPECIALIST	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	N
3515	ADOPTION COORDINATOR (ANIMAL CONTROL)	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
0156	AGENDA COORDINATOR	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
4534	AMBULANCE BILLING SUPERVISOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
3507	ANIMAL CARE TECH I	23	\$11.58	\$18.89	\$24,079	\$38,526	\$39,297	N
3509	ANIMAL CARE TECH II	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
3498	ANIMAL CONTROL BEHAVIORAL SPECIALIST	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
3504	ANIMAL CONTROL OFFICER	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
3600	ANIMAL SERVICES DIRECTOR	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
3503	ANIMAL SERVICES EDUCATION & OUTREACH COORDINATOR	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
3499	ANIMAL SERVICES FIELD SUPERVISOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
3505	ANIMAL SERVICES SUPERVISOR	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	P
3048	AQUATIC SUPERVISOR	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
3023	AQUATIC TECH	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
3024	AQUATIC WEED CONTROL SPECIALIST	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
1618	ASSET MANAGEMENT COORDINATOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
4532	ASSISTANT AMBULANCE BILLING SUPERVISOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
3506	ASSISTANT ANIMAL SERVICES DIRECTOR	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	M
1606	ASSISTANT BUDGET DIRECTOR	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M

2540	ASSISTANT BUILDING & CONSTRUCTION SERVICES DIRECTOR	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
1710	ASSISTANT CHIEF INFORMATION OFFICER	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
0151	ASSISTANT COUNTY ADMINISTRATOR	NEG						SM
0103	ASSISTANT COUNTY ATTORNEY	NEG						P
2613	ASSISTANT COUNTY SURVEYOR	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
3420	ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
4706	ASSISTANT DIRECTOR EMERGENCY MANAGEMENT	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
3547	ASSISTANT ELDERLY NUTRITION MANAGER	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
2603	ASSISTANT ENGINEERING SERVICES DIRECTOR	49	\$41.16	\$67.17	\$85,615	\$136,984	\$139,724	M
1006	ASSISTANT FACILITIES DIRECTOR	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
4504	ASSISTANT FIRE CHIEF	47	\$37.33	\$60.93	\$77,656	\$124,250	\$126,735	M
1619	ASSISTANT FISCAL SERVICES DIRECTOR	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	M
1201	ASSISTANT FLEET MANAGEMENT DIRECTOR	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	M
1410	ASSISTANT HUMAN RESOURCES DIRECTOR	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
2729	ASSISTANT PLANNING & DEVELOPMENT DIRECTOR	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
0154	ASSISTANT PUBLIC INFORMATION OFFICER	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
7090	ASSISTANT PUBLIC WORKS DIRECTOR/ENGINEERING	48	\$39.20	\$63.98	\$81,538	\$130,461	\$133,070	M
7091	ASSISTANT PUBLIC WORKS DIRECTOR/OPERATIONS	47	\$37.33	\$60.93	\$77,656	\$124,250	\$126,735	M
7501	ASSISTANT PURCHASING DIRECTOR	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
2609	ASSISTANT REAL ESTATE MANAGER	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	P
7016	ASSISTANT SOLID WASTE DIRECTOR	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
149	ASSISTANT TO THE COUNTY ADMINISTRATOR	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	P
1210	AUTOMOTIVE TECH	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
1214	AUTOMOTIVE TECH ASSISTANT	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
1213	AUTOMOTIVE TECH TRAINEE	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,766	N
1460	BENEFITS COORDINATOR	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	P
1461	BENEFITS SPECIALIST	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
2813	BILLING COORDINATOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
2405	BIOLOGICAL TECH I	28	\$14.77	\$24.11	\$30,731	\$49,169	\$50,152	N
2406	BIOLOGICAL TECH II	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
2440	BIOLOGIST I	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	P
2441	BIOLOGIST II	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
0165	BRANCH MANAGER	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
1604	BUDGET ANALYST I	37	\$22.92	\$37.41	\$47,673	\$76,277	\$77,803	P
1603	BUDGET ANALYST II	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	P
1600	BUDGET DIRECTOR	52	\$47.65	\$77.76	\$99,110	\$158,576	\$161,748	M
1601	BUDGET MANAGER	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
1607	BUDGET SPECIALIST	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	N

2522	BUILDING & CONSTRUCTION SERVICES DIRECTOR/BUILDING OFFICIAL	47	\$37.33	\$60.93	\$77,655	\$124,248	\$126,733	M
2531	BUILDING INSPECTION FIELD SUPERVISOR	36	\$21.83	\$35.62	\$45,404	\$72,646	\$74,099	N
3512	BUS DISPATCHER	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
3510	BUS DRIVER	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
0745	BUSINESS ANALYST	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
7038	BUSINESS SYSTEMS ANALYST I	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
0739	BUSINESS SYSTEMS ANALYST II	41	\$27.86	\$45.47	\$57,948	\$92,717	\$94,571	P
0740	BUSINESS SYSTEMS ANALYST III/PMP	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	P
7504	BUYER	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	P
1635	CAPITAL IMPROVEMENTS PROJECT COORDINATOR	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	P
1602	CAPITAL PROJECTS MANAGER	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	P
3558	CASE MANAGEMENT COORDINATOR	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
3568	CATALOGING ASSISTANT	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
2516	CENTRAL PERMITTING MANAGER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	M
2560	CENTRAL PERMITTING SUPERVISOR	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
2713	CERTIFIED ENGINEERING INSPECTOR I	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
2711	CERTIFIED ENGINEERING INSPECTOR II	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
2709	CERTIFIED LEAD ENGINEERING INSPECTOR	36	\$21.83	\$35.62	\$45,404	\$72,646	\$74,099	N
7035	CHEMIST ASSISTANT	21	\$10.50	\$17.14	\$21,840	\$34,944	\$35,643	N
7073	CHEMIST I	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	P
7074	CHEMIST II	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
7069	CHEMIST TECH I	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
7071	CHEMIST TECH II	30	\$16.29	\$26.58	\$33,881	\$54,209	\$55,293	N
7033	CHEMIST TECH III	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
0101	CHIEF ASSISTANT COUNTY ATTORNEY	NEG						SM
2705	CHIEF FIELD INSPECTOR	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
3255	CHIEF HOUSING SPECIALIST	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
1700	CHIEF INFORMATION OFFICER	52	\$47.65	\$77.76	\$99,110	\$158,576	\$161,748	M
2721	CHIEF PROJECT MANAGER	44	\$32.25	\$52.63	\$67,082	\$107,331	\$109,478	P
2611	CIVIL ENGINEERING TECHNICIAN	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
2475	CLIMATE CONTROL TECH	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
2507	CODE ENFORCEMENT ASSISTANT MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
2525	CODE ENFORCEMENT FIELD SUPERVISOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
2506	CODE ENFORCEMENT MANAGER	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	M
2505	CODE ENFORCEMENT OFFICER	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
0158	COMMUNICATIONS MANAGER	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
3460	COMMUNITY DEVELOPMENT DIRECTOR	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
3452	COMMUNITY DEVELOPMENT SPECIALIST	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P

3562	COMMUNITY SERVICES DIRECTOR	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
3032	COMPLAINTS INVESTIGATOR	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
2710	COMPUTER DRAFTING TECH	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
1723	COMPUTER PROGRAMMER I	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	P
1721	COMPUTER PROGRAMMER II	36	\$21.83	\$35.62	\$45,404	\$72,646	\$74,099	P
2717	CONSTRUCTION & ENGINEERING INSPECTIONS MANAGER	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
7046	CONSTRUCTION PROJECT SUPERVISOR	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
2704	CONSTRUCTION SUPERVISOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
2277	CONTRACTOR LICENSING SPECIALIST	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
2275	CONTRACTS/SPECIFICATIONS COORDINATOR	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
2614	COUNTY SURVEYOR	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
3000	COURIER	20	\$10.00	\$16.32	\$20,800	\$33,280	\$33,946	N
7012	CREW LEADER	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
3135	CUSTODIAN	20	\$10.00	\$16.32	\$20,800	\$33,280	\$33,946	N
7225	CUSTOMER AFFAIRS MANAGER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
7067	CUSTOMER SERVICE DIRECTOR	47	\$37.33	\$60.93	\$77,655	\$124,248	\$126,733	M
7130	CUSTOMER SERVICE MANAGER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	M
7124	CUSTOMER SERVICE SPECIALIST I	23	\$11.58	\$18.89	\$24,078	\$38,525	\$39,295	N
7126	CUSTOMER SERVICE SPECIALIST II	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
7127	CUSTOMER SERVICE SPECIALIST III	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
7160	CUSTOMER SERVICE SUPERVISOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
3145	DATA ENTRY OPERATOR	23	\$11.58	\$18.89	\$24,078	\$38,525	\$39,295	N
1705	DATABASE ADMINISTRATOR	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
9916	DAY CAMP ASSISTANT	20	\$10.00	\$16.32	\$20,800	\$33,280	\$33,946	N
9911	DAY CAMP COORDINATOR	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,766	N
2520	DEPUTY BUILDING OFFICIAL	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
4539	DEPUTY FIRE CHIEF	48	\$39.20	\$63.98	\$81,538	\$130,461	\$133,070	M
4570	DEPUTY FIRE MARSHAL	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
1735	DESKTOP SUPPORT SUPERVISOR	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
2534	DEVELOPMENT REVIEW MANAGER	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
2551	DEVELOPMENT REVIEW TECH	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
4700	DIRECTOR OF EMERGENCY SERVICES	52	\$47.65	\$77.76	\$99,110	\$158,576	\$161,748	M
4571	DIVISION CHIEF SPECIAL OPERATIONS	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
3546	ELDERLY NUTRITION MANAGER	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
3526	ELDERLY NUTRITION SUPERVISOR	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
7113	ELECTRICIAN I	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
7114	ELECTRICIAN II	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7120	ELECTRICIAN III	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N

7041	ELECTRONIC TECH I	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
7021	ELECTRONIC TECH II	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
4707	EMERGENCY COMMUNICATION SUPPORT SERVICES SUPERVISOR	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
4703	EMERGENCY COMMUNICATIONS COMPLIANCE SPECIALIST	35	\$20.79	\$33.93	\$43,242	\$69,186	\$70,570	N
4702	EMERGENCY COMMUNICATIONS COMPLIANCE SUPERVISOR	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
4711	EMERGENCY COMMUNICATIONS OFFICER I	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
4721	EMERGENCY COMMUNICATIONS OFFICER I - Radio	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
4712	EMERGENCY COMMUNICATIONS OFFICER II	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
4713	EMERGENCY COMMUNICATIONS OFFICER III	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
4714	EMERGENCY COMMUNICATIONS OFFICER TRAINEE	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
4701	EMERGENCY COMMUNICATIONS OPERATIONS SUPERVISOR	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
4708	EMERGENCY COMMUNICATIONS SUPERVISOR	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
4740	EMERGENCY MANAGEMENT COORDINATOR I	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
4750	EMERGENCY MANAGEMENT COORDINATOR II	35	\$20.79	\$33.93	\$43,241	\$69,186	\$70,569	P
4755	EMERGENCY MANAGEMENT COORDINATOR III	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
1330	ENERGY COORDINATOR	36	\$21.83	\$35.62	\$45,403	\$72,645	\$74,098	P
2605	ENGINEER I	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
2606	ENGINEER II	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	P
2607	ENGINEER III	44	\$32.25	\$52.63	\$67,082	\$107,331	\$109,478	P
2817	ENGINEERING INSPECTOR	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7552	ENGINEERING MANAGER	48	\$39.20	\$63.98	\$81,538	\$130,461	\$133,070	M
2819	ENGINEERING RECORDS TECH	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
2820	ENGINEERING SERVICES DIRECTOR/COUNTY ENGINEER	52	\$47.65	\$77.76	\$99,110	\$158,576	\$161,748	M
0700	ENTERPRISE RESOURCE PLANNING (ERP) MANAGER	43	\$30.71	\$50.13	\$63,887	\$102,220	\$104,264	M
1730	ENTERPRISE TECHNOLOGY MANAGER	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
7540	ENVIRONMENTAL BIOLOGIST	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
7545	ENVIRONMENTAL COMPLIANCE SPECIALIST	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7013	ENVIRONMENTAL/HAZARDOUS MANAGER	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
7007	EQUIPMENT OPERATOR I	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
7005	EQUIPMENT OPERATOR II	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
0800	EXECUTIVE ASSISTANT	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
0801	EXECUTIVE PLANNER	44	\$32.25	\$52.63	\$67,082	\$107,331	\$109,478	M
3201	EXTENSION AGENT - 4-H	CON						
3205	EXTENSION AGENT - Family	CON						
3202	EXTENSION AGENT - Livestock	CON						
1001	FABRICATION SPECIALIST	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
1057	FACILITIES MAINTENANCE SUPERVISOR	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	P
1005	FACILITIES MANAGEMENT DIRECTOR	51	\$45.38	\$74.06	\$94,391	\$151,026	\$154,046	M

1075	FACILITIES OPERATIONS SUPERVISOR	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
2821	FIELD INSPECTOR I	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
2822	FIELD INSPECTOR II	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	N
2836	FIELD INSPECTOR III	36	\$21.83	\$35.62	\$45,403	\$72,646	\$74,099	N
2837	FIELD INSPECTOR IV	37	\$22.92	\$35.93	\$47,673	\$73,278	\$74,744	P
3517	FIELD TRAINING OFFICER	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
4529	FIRE CHIEF	52	\$47.65	\$77.76	\$99,110	\$158,576	\$161,748	M
4511	FIRE MARSHAL	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
4501	FIRE RESCUE SUPPORT SERVICES TECHNICIAN I	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
4502	FIRE SUPPLY CLERK II	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
4505	FIRE SUPPLY OFFICER	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
1620	FISCAL SERVICES DIRECTOR	48	\$39.20	\$63.98	\$81,538	\$130,461	\$133,070	M
1621	FISCAL SERVICES MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	M
1204	FLEET ACQUISITION SPECIALIST	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
1200	FLEET MANAGEMENT DIRECTOR	49	\$41.16	\$67.17	\$85,615	\$136,984	\$139,724	M
1203	FLEET OPERATIONS SUPERVISOR	38	\$24.07	\$39.28	\$50,057	\$80,092	\$81,694	P
1202	FLEET SUPERVISOR	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
7000	FLOOD PLAIN COORDINATOR	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
1215	FUEL COORDINATOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
0701	FUNCTIONAL SUPPORT ANALYST I	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	N
0702	FUNCTIONAL SUPPORT ANALYST II	37	\$22.92	\$35.93	\$47,673	\$73,278	\$74,744	P
0703	FUNCTIONAL SUPPORT ANALYST III	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
1305	GIS ANALYST	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
1300	GIS SUPERVISOR	41	\$27.86	\$45.47	\$57,948	\$92,717	\$94,571	P
1310	GIS TECH	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
0055	GOVERNMENT AFFAIRS OFFICER	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	P
1610	GRANTS COORDINATOR	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
3519	GRANTS SPECIALIST	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
2480	GRUNDSKEEPER	23	\$11.58	\$18.89	\$24,078	\$38,525	\$39,295	N
7008	HEAVY EQUIPMENT OPERATOR	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
1736	HELP DESK SUPERVISOR	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
0704	HELP DESK SUPPORT TECH	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
3511	HOME DELIVERY DRIVER	**	\$10.00	\$15.00	\$10.00	\$15.00	\$31,200	N
3220	HORTICULTURIST	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
3235	HOUSING SPECIALIST	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
1452	HR EMPLOYMENT COORDINATOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
1454	HUMAN RESOURCES ANALYST	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
1455	HUMAN RESOURCES ASSISTANT	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N

1400	HUMAN RESOURCES DIRECTOR	52	\$47.65	\$77.76	\$99,110	\$158,576	\$161,748	M
3552	HUMAN SERVICES CASE MANAGER	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
3554	HUMAN SERVICES MANAGER	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
2521	INSPECTION SCHEDULER I	23	\$11.58	\$18.89	\$24,078	\$38,525	\$39,295	N
2523	INSPECTION SCHEDULER II	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
2623	INTELLIGENT TRANSPORTATION SYSTEMS (ITS) TECH	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
9000..	INTERN	**	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
7060	INVENTORY SPECIALIST	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
1727	IT TECH I	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
1725	IT TECH II	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
1724	IT TECH III	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
7039	LABOR SUPERVISOR I	29	\$15.51	\$25.32	\$32,268	\$51,629	\$52,661	N
7014	LABOR SUPERVISOR II	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7015	LABOR SUPERVISOR III	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
7029	LABORATORY MANAGER	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	M
1205	LEAD AUTOMOTIVE TECH	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
3513	LEAD BUS DRIVER	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
2552	LEAD DEVELOPMENT REVIEW TECHNICIAN	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7121	LEAD ELECTRICIAN	36	\$21.83	\$35.62	\$45,404	\$72,646	\$74,099	N
7122	LEAD ELECTRONICS TECHNICIAN	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
4709	LEAD EMERGENCY COMMUNICATIONS OFFICER	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
2833	LEAD ENGINEERING INSPECTOR	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
7070	LEAD INVENTORY SPECIALIST	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
2543	LEAD PERMITTING TECHNICIAN	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
7037	LEAD PLANT OPERATOR	35	\$20.79	\$33.93	\$43,241	\$69,186	\$70,569	N
3403	LEAD PROBATION OFFICER	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
7123	LEAD SOLID WASTE FACILITY OPERATOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	N
2647	LEAD TRAFFIC SIGNAL TECHNICIAN	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7047	LEAD UTILITY INSPECTOR	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
3559	LEAD VETERAN'S SERVICE OFFICER	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
0106	LEGAL OFFICE MANAGER /PARALEGAL	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	N
0109	LEGAL SECRETARY I	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
0110	LEGAL SECRETARY II	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
0111	LEGAL SECRETARY III	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
3563	LIBRARIAN I	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	P
3564	LIBRARIAN II	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
3566	LIBRARIES ADMINISTRATOR	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	M
3555	LIBRARY ASSISTANT I	22	\$11.03	\$17.99	\$22,932	\$36,691	\$37,425	N

3557	LIBRARY ASSISTANT II	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
3556	LIBRARY TECH	21	\$10.50	\$17.14	\$21,840	\$34,944	\$35,643	N
4516	LOGISTICS CHIEF (Formerly SUPPRESSION CHIEF, formerly COMBAT CHIEF)	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
3275	MAILROOM OPERATOR	23	\$11.58	\$18.89	\$24,078	\$38,525	\$39,295	N
1070	MAINTENANCE TECH I	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
1072	MAINTENANCE TECH II	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
1073	MAINTENANCE TECH III	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
1074	MAINTENANCE TECH IV	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7048	METER READER	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
7050	METER READER SUPERVISOR	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
7062	OPERATIONS & MAINTENANCE MANAGER	41	\$27.86	\$45.47	\$57,948	\$92,717	\$94,571	M
0107	PARALEGAL	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
3311	PARK ATTENDANT I	21	\$10.50	\$17.14	\$21,840	\$34,944	\$35,643	N
3312	PARK ATTENDANT II	23	\$11.58	\$18.89	\$24,078	\$38,525	\$39,295	N
3342	PARK OPERATOR I	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,766	N
3344	PARK OPERATOR II	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
3345	PARK OPERATOR III	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
3368	PARK SITE SUPERVISOR I	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
3369	PARK SITE SUPERVISOR II	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
3305	PARKS & NATURAL RESOURCES MANAGER	44	\$32.25	\$52.63	\$67,082	\$107,331	\$109,478	M
3304	PARKS & NATURAL RESOURCES SUPERVISOR	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
3301	PARKS & RECREATION MANAGER	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	M
3306	PARKS & RECREATION SUPERINTENDENT	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	M
3302	PARKS & RECREATION SUPERVISOR	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
3300	PARKS, RECREATION & NATURAL RESOURCES DIRECTOR	50	\$43.22	\$70.53	\$89,896	\$143,834	\$146,710	M
7518	PARTS CLERK	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
1510	PERFORMANCE DEVELOPMENT ANALYST	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
1505	PERFORMANCE MANAGEMENT DIRECTOR	49	\$41.16	\$67.17	\$85,615	\$136,984	\$139,724	M
2544	PERMITTING TECH	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
4536	PERSONNEL CHIEF	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
7065	PESTICIDE APPLICATOR	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
3497	PET SERVICES SUPERVISOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
2831	PLANNER I	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
2832	PLANNER II	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
2800	PLANNING & DEVELOPMENT DIRECTOR	50	\$43.22	\$70.53	\$89,896	\$143,834	\$146,710	M
2503	PLANS EXAMINER I	34	\$19.80	\$32.31	\$41,182	\$65,892	\$67,210	N
2500	PLANS EXAMINER II	35	\$20.79	\$33.93	\$43,241	\$69,186	\$70,570	N
2502	PLANS EXAMINER III	36	\$21.83	\$35.62	\$45,403	\$72,645	\$74,098	N



2501	PLANS EXAMINER IV	37	\$22.92	\$37.41	\$47,673	\$76,278	\$77,804	P
2528	PLANS EXAMINER SUPERVISOR	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
7026	PLANT MECHANIC I	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
7027	PLANT MECHANIC II	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
7057	PLANT OPERATOR A	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
7036	PLANT OPERATOR B	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7034	PLANT OPERATOR C	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
7032	PLANT OPERATOR TRAINEE	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
2834	PLAT REVIEW TECH I	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
9912	POOL CONCESSION ATTENDANT	**	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
2608	PRINCIPAL ENGINEER	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	P
2556	PRINCIPAL PLANNER	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	P
3402	PROBATION MANAGER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	M
3404	PROBATION OFFICER	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
2824	PROFESSIONAL SURVEYOR & MAPPER I	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
2825	PROFESSIONAL SURVEYOR & MAPPER II	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	P
3365	PROGRAM ADMINISTRATOR	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
0850	PROGRAM ASSISTANT	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
3370	PROGRAM COORDINATOR	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
3366	PROGRAM MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
1716	PROGRAMMER ANALYST I	36	\$21.83	\$35.62	\$45,404	\$72,646	\$74,099	P
1711	PROGRAMMER ANALYST II	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
2062	PROJECT COORDINATOR I	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
2060	PROJECT COORDINATOR II	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
2063	PROJECT COORDINATOR III	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
0834	PROJECT MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
0835	PROJECT MANAGER II	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
2538	PROJECT SUPERVISOR	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
1530	PUBLIC COMMUNICATIONS SPECIALIST	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
0153	PUBLIC INFORMATION OFFICER	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	P
3545	PUBLIC TRANSPORTATION DIRECTOR	49	\$41.16	\$67.17	\$85,615	\$136,984	\$139,724	M
7024	PUBLIC WORKS DIRECTOR	51	\$45.38	\$74.06	\$94,391	\$151,026	\$154,046	M
7305	PUBLIC WORKS INSPECTOR	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7306	PUBLIC WORKS MAINTENANCE SUPERVISOR	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
7510	PURCHASING AGENT	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
7509	PURCHASING COORDINATOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
7503	PURCHASING DIRECTOR	49	\$41.16	\$67.17	\$85,615	\$136,984	\$139,724	M
7255	QUALITY ASSURANCE/QUALITY CONTROL OFFICER	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N

7055	QUALITY ASSURANCE/QUALITY CONTROL OFFICER FACILITIES	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
7256	QUALITY CONTROL TECHNICIAN	37	\$22.92	\$37.41	\$47,673	\$76,278	\$77,804	P
3501	RABIES CONTROL OFFICER	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
1739	RADIO TECH I	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,766	N
1729	RADIO TECH II	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
1726	RADIO SUPERVISOR	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
2823	REAL ESTATE MANAGER	47	\$37.33	\$60.93	\$77,655	\$124,249	\$126,734	M
2815	REAL PROPERTY PROFESSIONAL I	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
2816	REAL PROPERTY PROFESSIONAL II	35	\$20.79	\$33.93	\$43,241	\$69,186	\$70,570	P
2814	REAL PROPERTY PROFESSIONAL III	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
0809	RECEPTIONIST	21	\$10.50	\$17.14	\$21,840	\$34,944	\$35,643	N
0816	RECORDS TECHNICIAN I	22	\$11.03	\$17.99	\$22,932	\$36,691	\$37,425	N
0817	RECORDS TECHNICIAN II	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
3395	RECREATION LEADER I	21	\$10.50	\$17.14	\$21,840	\$34,944	\$35,643	N
3400	RECREATION LEADER II	23	\$11.58	\$18.89	\$24,078	\$38,525	\$39,295	N
3405	RECREATION SUPERVISOR I	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N
3410	RECREATION SUPERVISOR II	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
7031	RECYCLING SUPERVISOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
4508	RESCUE CHIEF	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
1466	RISK MANAGEMENT COORDINATOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	N
1465	RISK MANAGER	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
2827	ROADWAY LIGHTING SUPERVISOR	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
2828	ROADWAY LIGHTING TECH	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
1018	SAFETY OFFICER	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
7061	SCADA TECHNICAL SPECIALIST	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	P
7052	SCALEHOUSE OPERATOR	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
0807	SECRETARY	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
1701	SECURITY OFFICER	44	\$32.25	\$52.63	\$67,082	\$107,331	\$109,478	P
3524	SENIOR CENTER COORDINATOR	20	\$10.00	\$16.32	\$20,800	\$33,280	\$33,946	N
3567	SHELVER	20	\$10.00	\$16.32	\$20,800	\$33,280	\$33,946	N
3490	SIGN TECH	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
7018	SOLID WASTE ATTENDANT I	n/a	n/a	n/a	n/a	n/a	n/a	N
7019	SOLID WASTE ATTENDANT II	23	\$11.58	\$19.84	\$24,086	\$40,451	\$41,260	N
7043	SOLID WASTE DIRECTOR	49	\$41.16	\$67.17	\$85,615	\$136,984	\$139,724	M
7023	SOLID WASTE FACILITY OPERATOR	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
7010	SPECIAL EQUIPMENT OPERATOR	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
1520	SPORTS MARKETING COORDINATOR	35	\$21.08	\$33.93	\$43,842	\$69,187	\$70,571	P
0102	SR ASSISTANT COUNTY ATTORNEY	NEG		\$0.00				P

2829	SR CIVIL ENGINEERING TECH	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
3435	SR COMMUNITY DEVELOPMENT SPECIALIST	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	P
1703	SR DATABASE ADMINISTRATOR	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	P
2553	SR DEVELOPMENT REVIEW TECH	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
0105	SR EXECUTIVE ASSISTANT	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
1451	SR HR EMPLOYMENT COORDINATOR	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
1457	SR HUMAN RESOURCES ANALYST	41	\$27.86	\$45.47	\$57,948	\$92,717	\$94,571	P
2545	SR PERMITTING TECH (CERTIFIED)	29	\$15.51	\$253.40	\$32,267	\$516,729	\$527,064	N
2555	SR PLANNER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
1707	SR PROGRAMMER/ANALYST	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
3445	SR PROJECT MANAGER	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	P
3569	SR SERVICES MANAGER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	M
2830	SR SURVEY & MAPPING TECHNICIAN	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	P
3900	STRATEGIC POLICY ADMINISTRATOR	52	\$47.65	\$77.76	\$99,110	\$158,576	\$161,748	M
7017	STREET LIGHT COORDINATOR	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
9901	SUMMER AQUATICS COORDINATOR	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9902	SUMMER AQUATICS SUPERVISOR	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9903	SUMMER CAMP LEADER I	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9904	SUMMER CAMP LEADER II	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9905	SUMMER CAMP SUPERVISOR I	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9906	SUMMER CAMP SUPERVISOR II	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9917	SUMMER FOOD PROGRAM SUPERVISOR	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9907	SUMMER LIFEGUARD I	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9908	SUMMER LIFEGUARD II	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9909	SUMMER NATURE CAMP SUPERVISOR	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
9910	SUMMER NATURE CAMP TEACHER	*	\$8.50	\$15.00	\$8.50	\$15.00	\$31,200	N
2604	SURVEY AIDE	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
2610	SURVEY INSTRUMENT TECH	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
2612	SURVEY PARTY CHIEF	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
1717	SYSTEMS ANALYST	36	\$21.83	\$35.62	\$45,404	\$72,646	\$74,099	P
1718	TECHNICAL ANALYST I	36	\$21.83	\$35.62	\$45,404	\$72,646	\$74,099	P
1712	TECHNICAL ANALYST II	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
1715	TECHNICAL ANALYST III	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
1702	TECHNICAL ARCHITECT	43	\$30.72	\$50.13	\$63,888	\$102,221	\$104,265	P
1704	TECHNICAL ENGINEER	41	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
1720	TECHNICAL SPECIALIST I	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
1713	TECHNICAL SPECIALIST II	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
1709	TECHNICAL SPECIALIST III	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P

4715	TECHNICAL SUPPORT MANAGER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	P
4720	TECHNICAL SUPPORT SPECIALIST	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
1517	TOURISM DIRECTOR	43	\$30.71	\$50.13	\$63,887	\$102,220	\$104,264	M
1516	TOURISM PROGRAM MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
2627	TRAFFIC ENG SUPERVISOR	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
2630	TRAFFIC ENG TECH I	27	\$14.07	\$22.96	\$29,268	\$46,829	\$47,765	N
2629	TRAFFIC ENG TECH II	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
2635	TRAFFIC OPERATIONS MANAGER	47	\$37.33	\$60.93	\$77,655	\$124,248	\$126,733	M
2637	TRAFFIC SIGNAL TECH I	29	\$15.51	\$25.32	\$32,267	\$51,627	\$52,660	N
2639	TRAFFIC SIGNAL TECH II	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
2641	TRAFFIC SYSTEM/SIGNAL SUPERVISOR	37	\$22.92	\$37.40	\$47,673	\$76,277	\$77,802	P
2643	TRAFFIC SYSTEMS TECH I	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
2645	TRAFFIC SYSTEMS TECH II	34	\$19.80	\$32.31	\$41,182	\$65,891	\$67,209	N
4514	TRAINING CHIEF	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
1470	TRAINING MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
4537	TRAINING OFFICER	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
1472	TRAINING SPECIALIST I	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
1471	TRAINING SPECIALIST II	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
4544	TRAINING/QA SPECIALIST	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
3535	TRANSIT PLANNER	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
3203	TRANSPORTATION CAPITAL MANAGER	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
3549	TRANSPORTATION OPERATIONS MANAGER	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	M
3210	TRANSPORTATION PLANNER I	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
3211	TRANSPORTATION PLANNER II	37	\$22.92	\$37.41	\$47,674	\$76,278	\$77,804	P
3208	TRANSPORTATION PLANNING MANAGER	46	\$35.56	\$58.03	\$73,957	\$118,331	\$120,698	M
3209	TRANSPORTATION PROGRAM COORDINATOR	35	\$20.79	\$33.93	\$43,242	\$69,187	\$70,571	P
3539	TRANSPORTATION SERVICES SUPERVISOR	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
7080	UTILITIES BACKFLOW COORDINATOR	33	\$18.86	\$30.77	\$39,221	\$62,754	\$64,009	N
7009	UTILITIES COMPLIANCE INSPECTOR	31	\$17.10	\$27.91	\$35,575	\$56,920	\$58,058	N
7042	UTILITIES ENGINEERING DIRECTOR	51	\$45.38	\$74.06	\$94,391	\$151,026	\$154,046	M
7056	UTILITIES FISCAL & BUSINESS SERVICES DIRECTOR	48	\$39.20	\$63.98	\$81,539	\$130,462	\$133,072	M
7064	UTILITIES MAINTENANCE SUPERVISOR	39	\$25.27	\$41.24	\$52,560	\$84,096	\$85,778	P
7051	UTILITIES OPERATIONS & MAINTENANCE DIRECTOR	50	\$43.22	\$70.53	\$89,896	\$143,834	\$146,710	M
7063	UTILITIES OPERATIONS MANAGER	42	\$29.25	\$47.74	\$60,845	\$97,352	\$99,299	M
7053	UTILITIES OPERATIONS SUPERVISOR	39	\$25.13	\$41.00	\$52,260	\$83,616	\$85,288	P
7045	UTILITY INSPECTOR	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	N
7002	UTILITY WORKER I	24	\$12.15	\$19.84	\$25,282	\$40,451	\$41,260	N
7004	UTILITY WORKER II	25	\$12.76	\$20.83	\$26,546	\$42,474	\$43,323	N

7006	UTILITY WORKER III	26	\$13.40	\$21.87	\$27,874	\$44,598	\$45,490	N
3548	VETERAN'S SERVICE COUNSELOR	26	\$13.40	\$21.87	\$27,873	\$44,598	\$45,490	N
3543	VETERAN'S SERVICE MANAGER	38	\$24.07	\$39.28	\$50,057	\$80,091	\$81,693	P
3550	VETERAN'S SERVICE OFFICER	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
3500	VETERINARIAN	47	\$37.33	\$60.93	\$77,655	\$124,249	\$126,734	P
3502	VETERINARY TECH	30	\$16.29	\$26.58	\$33,881	\$54,210	\$55,294	N
3496	VOLUNTEER AND FOSTER COORDINATOR	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
4506	VOLUNTEER SERVICES CHIEF	45	\$33.86	\$55.27	\$70,436	\$112,698	\$114,952	M
7507	WAREHOUSE MANAGER	32	\$17.96	\$29.31	\$37,353	\$59,765	\$60,960	P
7068	WATER CONSERVATION/EFFICIENCY COORDINATOR	28	\$14.77	\$24.11	\$30,731	\$49,170	\$50,153	N
2549	ZONING AND INTAKE MANAGER	40	\$26.53	\$43.30	\$55,188	\$88,301	\$90,067	M
*9000*	*SEASONAL AND TEMPORARY RATES SET ANNUALLY*	*					\$0	