

# PASCO COUNTY 2016 PAY PLAN

## 2016-2017 Pay Plan (Alpha Listing)

		PAY PLAN						
Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type	
1622	ACCOUNTANT I	32	\$17.96	\$28.73	\$37,354	\$59,766	N	
1623	ACCOUNTANT II	37	\$22.92	\$36.67	\$47,674	\$76,278	P	
1624	ACCOUNTING CLERK I	26	\$13.40	\$21.44	\$27,874	\$44,598	N	
1625	ACCOUNTING CLERK II	28	\$14.77	\$23.64	\$30,731	\$49,170	N	
1626	ACCOUNTING CLERK III	30	\$16.29	\$26.06	\$33,881	\$54,210	N	
0802	ADMIN ASSISTANT	30	\$16.29	\$26.06	\$33,881	\$54,210	N	
0804	ADMIN SECRETARY	26	\$13.40	\$21.44	\$27,874	\$44,598	N	
0805	ADMIN SECRETARY II	28	\$14.77	\$23.64	\$30,731	\$49,170	N	
7220	ADMIN SERVICES COORDINATOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P	
2812	ADMIN SERVICES MANAGER	38	\$24.07	\$38.51	\$50,058	\$80,092	M	
2811	ADMIN SERVICES SPECIALIST	35	\$20.79	\$33.26	\$43,242	\$69,187	N	
3515	ADOPTION COORDINATOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N	
0156	AGENDA COORDINATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N	
4534	AMBULANCE BILLING SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N	
3507	ANIMAL CARE TECH I	23	\$11.58	\$18.52	\$24,079	\$38,526	N	
3509	ANIMAL CARE TECH II	26	\$13.40	\$21.44	\$27,874	\$44,598	N	
3504	ANIMAL CONTROL OFFICER	28	\$14.77	\$23.64	\$30,731	\$49,170	N	
3600	ANIMAL SERVICES DIRECTOR	46	\$35.56	\$56.89	\$73,958	\$118,333	M	
3503	ANIMAL SERVICES EDUCATION & OUTREACH COORDINATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N	
3505	ANIMAL SERVICES SUPERVISOR	32	\$17.96	\$28.73	\$37,354	\$59,766	N	
3048	AQUATIC SUPERVISOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N	
3023	AQUATIC TECH	30	\$16.29	\$26.06	\$33,881	\$54,210	N	
3024	AQUATIC WEED CONTROL SPECIALIST	33	\$18.86	\$30.17	\$39,222	\$62,754	N	
3506	ASSISTANT ANIMAL SERVICES DIRECTOR	39	\$25.27	\$40.43	\$52,261	\$84,097	M	
1606	ASSISTANT BUDGET DIRECTOR	46	\$35.56	\$56.89	\$73,958	\$118,333	M	
2540	ASSISTANT BUILDING & CONSTRUCTION SERVICES DIRECTOR	43	\$30.72	\$49.14	\$63,888	\$102,220	M	
1710	ASSISTANT CHIEF INFORMATION OFFICER	46	\$35.56	\$56.89	\$73,958	\$118,333	M	

# PASCO COUNTY 2016 PAY PLAN

Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
0151	ASSISTANT COUNTY ADMINISTRATOR	NEG					SM
0103	ASSISTANT COUNTY ATTORNEY	NEG					P
2613	ASSISTANT COUNTY SURVEYOR	40	\$26.53	\$42.45	\$55,189	\$88,302	P
3420	ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT	43	\$30.72	\$49.14	\$63,888	\$102,220	M
4706	ASSISTANT DIRECTOR EMERGENCY MANAGEMENT	46	\$35.56	\$56.89	\$73,958	\$118,333	M
3547	ASSISTANT ELDERLY NUTRITION MANAGER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2603	ASSISTANT ENGINEERING SERVICES DIRECTOR	49	\$41.16	\$65.86	\$85,616	\$136,985	M
1006	ASSISTANT FACILITIES DIRECTOR	45	\$33.86	\$54.18	\$70,436	\$112,698	M
4504	ASSISTANT FIRE CHIEF	47	\$37.33	\$59.74	\$77,656	\$124,249	M
1619	ASSISTANT FISCAL SERVICES DIRECTOR	42	\$29.25	\$46.80	\$60,845	\$97,353	M
1201	ASSISTANT FLEET MANAGEMENT DIRECTOR	40	\$26.53	\$42.45	\$55,189	\$88,302	M
1410	ASSISTANT HUMAN RESOURCES DIRECTOR	46	\$35.56	\$56.89	\$73,958	\$118,333	M
2729	ASSISTANT PLANNING & DEVELOPMENT DIRECTOR	46	\$35.56	\$56.89	\$73,958	\$118,333	M
0154	ASSISTANT PUBLIC INFORMATION OFFICER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
7090	ASSISTANT PUBLIC WORKS DIRECTOR/ENGINEERING	48	\$39.20	\$62.72	\$81,539	\$130,462	M
7091	ASSISTANT PUBLIC WORKS DIRECTOR/OPERATIONS	47	\$37.33	\$59.74	\$77,656	\$124,249	M
7501	ASSISTANT PURCHASING DIRECTOR	43	\$30.72	\$49.14	\$63,888	\$102,220	M
2609	ASSISTANT REAL ESTATE MANAGER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
1210	AUTOMOTIVE TECH	29	\$15.51	\$24.82	\$32,268	\$51,628	N
1213	AUTOMOTIVE TECH TRAINEE	27	\$14.07	\$22.51	\$29,268	\$46,829	N
1460	BENEFITS COORDINATOR	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2813	BILLING COORDINATOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
2405	BIOLOGICAL TECH I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
2406	BIOLOGICAL TECH II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
2440	BIOLOGIST I	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2441	BIOLOGIST II	35	\$20.79	\$33.26	\$43,242	\$69,187	N
0165	BRANCH MANAGER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
1604	BUDGET ANALYST I	37	\$22.92	\$36.67	\$47,674	\$76,278	P
1603	BUDGET ANALYST II	39	\$25.27	\$40.43	\$52,261	\$84,097	P
1600	BUDGET DIRECTOR	52	\$47.65	\$76.24	\$99,111	\$158,577	M
1601	BUDGET MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,220	M
2531	BUILDING & CONSTRUCTION SERVICES DIRECTOR/BUILDING OFFICIAL	47	\$37.33	\$59.74	\$77,656	\$124,249	M
2527	BUILDING INSPECTION FIELD SUPERVISOR	36	\$21.83	\$34.93	\$45,404	\$72,646	N
2529	BUS DISPATCHER	25	\$12.76	\$20.42	\$26,547	\$42,475	N

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Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
3512	BUS DRIVER	25	\$12.76	\$20.42	\$26,547	\$42,475	N
3510	BUSINESS ANALYST	38	\$24.07	\$38.51	\$50,058	\$80,092	P
0745	BUSINESS SYSTEMS ANALYST I	37	\$22.92	\$36.67	\$47,674	\$76,278	P
7038	BUSINESS SYSTEMS ANALYST II	41	\$27.86	\$44.58	\$57,948	\$92,717	P
0739	BUSINESS SYSTEMS ANALYST III/PMP	43	\$30.72	\$49.14	\$63,888	\$102,220	P
7504	BUYER	32	\$17.96	\$28.73	\$37,354	\$59,766	N
1602	CAPITAL PROJECTS MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,220	P
3558	CASE MANAGEMENT COORDINATOR	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3568	CATALOGING ASSISTANT	24	\$12.16	\$19.45	\$25,283	\$40,452	N
2516	CENTRAL PERMITTING MANAGER	40	\$26.53	\$42.45	\$55,189	\$88,302	M
3007	CENTRAL PERMITTING SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
2713	CERTIFIED ENGINEERING INSPECTOR I	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2711	CERTIFIED ENGINEERING INSPECTOR II	34	\$19.80	\$31.68	\$41,183	\$65,892	N
2709	CERTIFIED LEAD ENGINEERING INSPECTOR	36	\$21.83	\$34.93	\$45,404	\$72,646	N
7035	CHEMIST ASSISTANT	21	\$10.50	\$16.80	\$21,840	\$34,944	N
7073	CHEMIST I	33	\$18.86	\$30.17	\$39,222	\$62,754	N
7074	CHEMIST II	35	\$20.79	\$33.26	\$43,242	\$69,187	N
7069	CHEMIST TECH I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
7071	CHEMIST TECH II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
7033	CHEMIST TECH III	32	\$17.96	\$28.73	\$37,354	\$59,766	N
0101	CHIEF ASSISTANT COUNTY ATTORNEY	NEG					SM
2705	CHIEF FIELD INSPECTOR	38	\$24.07	\$38.51	\$50,058	\$80,092	P
1700	CHIEF INFORMATION OFFICER	52	\$47.65	\$76.24	\$99,111	\$158,577	M
2721	CHIEF PROJECT MANAGER	44	\$32.25	\$51.60	\$67,082	\$107,331	P
2611	CIVIL ENGINEERING TECHNICIAN	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2475	CLIMATE CONTROL TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
2525	CODE ENFORCEMENT FIELD SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
2506	CODE ENFORCEMENT MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,353	M
2505	CODE ENFORCEMENT OFFICER	31	\$17.10	\$27.37	\$35,575	\$56,920	N
4516	COMBAT CHIEF (SUPPRESSION CHIEF)	45	\$33.86	\$54.18	\$70,436	\$112,698	M
3460	COMMUNITY DEVELOPMENT DIRECTOR	45	\$33.86	\$54.18	\$70,436	\$112,698	M
3452	COMMUNITY DEVELOPMENT SPECIALIST	37	\$22.92	\$36.67	\$47,674	\$76,278	P
3562	COMMUNITY SERVICES DIRECTOR	46	\$35.56	\$56.89	\$73,958	\$118,333	M
3032	COMPLAINTS INVESTIGATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N

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Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
2710	COMPUTER DRAFTING TECH	29	\$15.51	\$24.82	\$32,268	\$51,628	N
1723	COMPUTER PROGRAMMER I	33	\$18.86	\$30.17	\$39,222	\$62,754	N
1721	COMPUTER PROGRAMMER II	36	\$21.83	\$34.93	\$45,404	\$72,646	N
2717	CONSTRUCTION & ENGINEERING INSPECTIONS MANAGER	46	\$35.56	\$56.89	\$73,958	\$118,333	M
2704	CONSTRUCTION SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
7046	CONSTRUCTION PROJECT SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2277	CONTRACTOR LICENSING SPECIALIST	28	\$14.77	\$23.64	\$30,731	\$49,170	N
2275	CONTRACTS/SPECIFICATIONS COORDINATOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2614	COUNTY SURVEYOR	46	\$35.56	\$56.89	\$73,958	\$118,333	M
3000	COURIER	20	\$10.00	\$16.00	\$20,800	\$33,280	N
7012	CREW LEADER	27	\$14.07	\$22.51	\$29,268	\$46,829	N
3135	CUSTODIAN	20	\$10.00	\$16.00	\$20,800	\$33,280	N
7225	CUSTOMER AFFAIRS MANAGER	40	\$26.53	\$42.45	\$55,189	\$88,302	P
7067	CUSTOMER SERVICE DIRECTOR	47	\$37.33	\$59.74	\$77,656	\$124,249	M
7130	CUSTOMER SERVICE MANAGER	40	\$26.53	\$42.45	\$55,189	\$88,302	M
7124	CUSTOMER SERVICE SPECIALIST I	23	\$11.58	\$18.52	\$24,079	\$38,526	N
7126	CUSTOMER SERVICE SPECIALIST II	25	\$12.76	\$20.42	\$26,547	\$42,475	N
7127	CUSTOMER SERVICE SPECIALIST III	27	\$14.07	\$22.51	\$29,268	\$46,829	N
7160	CUSTOMER SERVICE SUPERVISOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
3145	DATA ENTRY OPERATOR	23	\$11.58	\$18.52	\$24,079	\$38,526	N
1705	DATABASE ADMINISTRATOR	40	\$26.53	\$42.45	\$55,189	\$88,302	P
9916	DAY CAMP ASSISTANT	20	\$10.00	\$16.00	\$20,800	\$33,280	N
9911	DAY CAMP COORDINATOR	27	\$14.07	\$22.51	\$29,268	\$46,829	N
2520	DEPUTY BUILDING OFFICIAL	45	\$33.86	\$54.18	\$70,436	\$112,698	M
4539	DEPUTY FIRE CHIEF	48	\$39.20	\$62.72	\$81,539	\$130,462	M
1735	DESKTOP SUPPORT SUPERVISOR	38	\$24.07	\$38.51	\$50,058	\$80,092	P
2534	DEVELOPMENT REVIEW MANAGER	45	\$33.86	\$54.18	\$70,436	\$112,698	M
2551	DEVELOPMENT REVIEW TECH	29	\$15.51	\$24.82	\$32,268	\$51,628	N
4700	DIRECTOR OF EMERGENCY SERVICES	52	\$47.65	\$76.24	\$99,111	\$158,577	M
3546	ELDERLY NUTRITION MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,220	M
3524	ELDERLY NUTRITION SITE ATTENDANT	20	\$10.00	\$16.00	\$20,800	\$33,280	N
3526	ELDERLY NUTRITION SUPERVISOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
7113	ELECTRICIAN I	30	\$16.29	\$26.06	\$33,881	\$54,210	N
7114	ELECTRICIAN II	32	\$17.96	\$28.73	\$37,354	\$59,766	N

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Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
7120	ELECTRICIAN III	34	\$19.80	\$31.68	\$41,183	\$65,892	N
7041	ELECTRONIC TECH I	31	\$17.10	\$27.37	\$35,575	\$56,920	N
7021	ELECTRONIC TECH II	33	\$18.86	\$30.17	\$39,222	\$62,754	N
4707	EMERGENCY COMMUNICATION SUPPORT SERVICES SUPERVISOR	38	\$24.07	\$38.51	\$50,058	\$80,092	P
4703	EMERGENCY COMMUNICATIONS COMPLIANCE SPECIALIST	35	\$20.79	\$33.26	\$43,242	\$69,187	N
4702	EMERGENCY COMMUNICATIONS COMPLIANCE SUPERVISOR	38	\$24.07	\$38.51	\$50,058	\$80,092	p
4711	EMERGENCY COMMUNICATIONS OFFICER I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
4712	EMERGENCY COMMUNICATIONS OFFICER II	29	\$15.51	\$24.82	\$32,268	\$51,628	N
4713	EMERGENCY COMMUNICATIONS OFFICER III	31	\$17.10	\$27.37	\$35,575	\$56,920	N
4714	EMERGENCY COMMUNICATIONS OFFICER TRAINEE	26	\$13.40	\$21.44	\$27,874	\$44,598	N
4701	EMERGENCY COMMUNICATIONS OPERATIONS SUPERVISOR	40	\$26.53	\$42.45	\$55,189	\$88,302	P
4708	EMERGENCY COMMUNICATIONS SUPERVISOR	34	\$19.80	\$31.68	\$41,183	\$65,892	N
4740	EMERGENCY MANAGEMENT COORDINATOR I	32	\$17.96	\$28.73	\$37,354	\$59,766	N
4750	EMERGENCY MANAGEMENT COORDINATOR II	35	\$20.79	\$33.26	\$43,242	\$69,187	N
1330	ENERGY COORDINATOR	36	\$21.83	\$34.93	\$45,404	\$72,646	N
2605	ENGINEER I	40	\$26.53	\$42.45	\$55,189	\$88,302	P
2606	ENGINEER II	42	\$29.25	\$46.80	\$60,845	\$97,353	P
2607	ENGINEER III	44	\$32.25	\$51.60	\$67,082	\$107,331	P
2817	ENGINEERING INSPECTOR	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7552	ENGINEERING MANAGER	48	\$39.20	\$62.72	\$81,539	\$130,462	M
2819	ENGINEERING RECORDS TECH	28	\$14.77	\$23.64	\$30,731	\$49,170	N
2820	ENGINEERING SERVICES DIRECTOR/COUNTY ENGINEER	52	\$47.65	\$76.24	\$99,111	\$158,577	M
7540	ENVIRONMENTAL BIOLOGIST	34	\$19.80	\$31.68	\$41,183	\$65,892	N
7545	ENVIRONMENTAL COMPLIANCE SPECIALIST	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7013	ENVIRONMENTAL/HAZARDOUS MANAGER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
7007	EQUIPMENT OPERATOR I	24	\$12.16	\$19.45	\$25,283	\$40,452	N
7005	EQUIPMENT OPERATOR II	26	\$13.40	\$21.44	\$27,874	\$44,598	N
0800	EXECUTIVE ASSISTANT	32	\$17.96	\$28.73	\$37,354	\$59,766	N
0801	EXECUTIVE PLANNER	44	\$32.25	\$51.60	\$67,082	\$107,331	M
3201	EXTENSION AGENT	CON					
1001	FABRICATION SPECIALIST	28	\$14.77	\$23.64	\$30,731	\$49,170	N
1057	FACILITIES MAINTENANCE SUPERVISOR	39	\$25.27	\$40.43	\$52,261	\$84,097	P
1005	FACILITIES MANAGEMENT DIRECTOR	51	\$45.38	\$72.61	\$94,391	\$151,026	M
1075	FACILITIES OPERATIONS SUPERVISOR	38	\$24.07	\$38.51	\$50,058	\$80,092	P

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Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
2821	FIELD INSPECTOR I	34	\$19.80	\$31.68	\$41,183	\$65,892	N
2822	FIELD INSPECTOR II	36	\$21.83	\$34.93	\$45,404	\$72,646	N
2836	FIELD INSPECTOR III	37	\$22.92	\$36.67	\$47,674	\$76,278	N
2837	FIELD INSPECTOR IV	37	\$22.92	\$36.67	\$47,674	\$76,278	P
3517	FIELD TRAINING OFFICER	29	\$15.51	\$24.82	\$32,268	\$51,628	N
4529	FIRE CHIEF	52	\$47.65	\$76.24	\$99,111	\$158,577	M
4511	FIRE MARSHAL	45	\$33.86	\$54.18	\$70,436	\$112,698	M
4501	FIRE SUPPLY CLERK I	25	\$12.76	\$20.42	\$26,547	\$42,475	N
4502	FIRE SUPPLY CLERK II	27	\$14.07	\$22.51	\$29,268	\$46,829	N
4505	FIRE SUPPLY OFFICER	32	\$17.96	\$28.73	\$37,354	\$59,766	N
1620	FISCAL SERVICES DIRECTOR	48	\$39.20	\$62.72	\$81,539	\$130,462	M
1621	FISCAL SERVICES MANAGER	38	\$24.07	\$38.51	\$50,058	\$80,092	M
1204	FLEET ACQUISITION SPECIALIST	37	\$22.92	\$36.67	\$47,674	\$76,278	P
1200	FLEET MANAGEMENT DIRECTOR	49	\$41.16	\$65.86	\$85,616	\$136,985	M
1202	FLEET SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
1305	GIS ANALYST	35	\$20.79	\$33.26	\$43,242	\$69,187	N
1300	GIS SUPERVISOR	41	\$27.86	\$44.58	\$57,948	\$92,717	P
1310	GIS TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
0055	GOVERNMENT AFFAIRS OFFICER	46	\$35.56	\$56.89	\$73,958	\$118,333	P
1610	GRANTS COORDINATOR	40	\$26.53	\$42.45	\$55,189	\$88,302	P
2480	GRUNDSKEEPER	23	\$11.58	\$18.52	\$24,079	\$38,526	N
7008	HEAVY EQUIPMENT OPERATOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N
1736	HELP DESK SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
3511	HOME DELIVERY DRIVER	**	\$8.50	\$15.00	\$8.50	\$15.00	N
3220	HORTICULTURIST	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3235	HOUSING SPECIALIST	34	\$19.80	\$31.68	\$41,183	\$65,892	N
1452	HR EMPLOYMENT COORDINATOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
1454	HUMAN RESOURCES ANALYST	34	\$19.80	\$31.68	\$41,183	\$65,892	N
1455	HUMAN RESOURCES ASSISTANT	25	\$12.76	\$20.42	\$26,547	\$42,475	N
1400	HUMAN RESOURCES DIRECTOR	52	\$47.65	\$76.24	\$99,111	\$158,577	M
3552	HUMAN SERVICES CASE MANAGER	31	\$17.10	\$27.37	\$35,575	\$56,920	N
3554	HUMAN SERVICES MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,220	M
2521	INSPECTION SCHEDULER I	23	\$11.58	\$18.52	\$24,079	\$38,526	N
2523	INSPECTION SCHEDULER II	25	\$12.76	\$20.42	\$26,547	\$42,475	N

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2623	INTELLIGENT TRANSPORTATION SYSTEMS (ITS) TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
9005	INTERN	**	\$8.50	\$15.00	\$8.50	\$15.00	N
7060	INVENTORY SPECIALIST	24	\$12.16	\$19.45	\$25,283	\$40,452	N
1727	IT TECH I	29	\$15.51	\$24.82	\$32,268	\$51,628	N
1725	IT TECH II	31	\$17.10	\$27.37	\$35,575	\$56,920	N
1724	IT TECH III	33	\$18.86	\$30.17	\$39,222	\$62,754	N
7039	LABOR SUPERVISOR I	29	\$15.51	\$24.82	\$32,268	\$51,628	N
7014	LABOR SUPERVISOR II	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7015	LABOR SUPERVISOR III	34	\$19.80	\$31.68	\$41,183	\$65,892	N
7029	LABORATORY MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,220	M
1205	LEAD AUTOMOTIVE TECH	32	\$17.96	\$28.73	\$37,354	\$59,766	N
3513	LEAD BUS DRIVER	27	\$14.07	\$22.51	\$29,268	\$46,829	N
7121	LEAD ELECTRICIAN	36	\$21.83	\$34.93	\$45,404	\$72,646	N
4709	LEAD EMERGENCY COMMUNICATIONS OFFICER	32	\$17.96	\$28.73	\$37,354	\$59,766	N
2833	LEAD ENGINEERING INSPECTOR	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3255	LEAD HOUSING SPECIALIST	36	\$21.83	\$34.93	\$45,404	\$72,646	N
7070	LEAD INVENTORY SPECIALIST	26	\$13.40	\$21.44	\$27,874	\$44,598	N
7037	LEAD PLANT OPERATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
3403	LEAD PROBATION OFFICER	30	\$16.29	\$26.06	\$33,881	\$54,210	N
7123	LEAD SOLID WASTE FACILITY OPERATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
7047	LEAD UTILITY INSPECTOR	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3559	LEAD VETERAN'S SERVICE OFFICER	29	\$15.51	\$24.82	\$32,268	\$51,628	N
0106	LEGAL OFFICE MANAGER /PARALEGAL	35	\$20.79	\$33.26	\$43,242	\$69,187	N
0109	LEGAL SECRETARY I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
0110	LEGAL SECRETARY II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
0111	LEGAL SECRETARY III	32	\$17.96	\$28.73	\$37,354	\$59,766	N
3563	LIBRARIAN I	32	\$17.96	\$28.73	\$37,354	\$59,766	N
3564	LIBRARIAN II	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3566	LIBRARIES ADMINISTRATOR	42	\$29.25	\$46.80	\$60,845	\$97,353	M
3555	LIBRARY ASSISTANT I	22	\$11.03	\$17.64	\$22,932	\$36,691	N
3557	LIBRARY ASSISTANT II	26	\$13.40	\$21.44	\$27,874	\$44,598	N
3556	LIBRARY TECH	21	\$10.50	\$16.80	\$21,840	\$34,944	N
3275	MAILROOM OPERATOR	23	\$11.58	\$18.52	\$24,079	\$38,526	N
1070	MAINTENANCE TECH I	28	\$14.77	\$23.64	\$30,731	\$49,170	N

# PASCO COUNTY 2016 PAY PLAN

Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
1072	MAINTENANCE TECH II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
1073	MAINTENANCE TECH III	31	\$17.10	\$27.37	\$35,575	\$56,920	N
1074	MAINTENANCE TECH IV	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7048	METER READER	24	\$12.16	\$19.45	\$25,283	\$40,452	N
7050	METER READER SUPERVISOR	29	\$15.51	\$24.82	\$32,268	\$51,628	N
7062	OPERATIONS & MAINTENANCE MANAGER	41	\$27.86	\$44.58	\$57,948	\$92,717	M
0107	PARALEGAL	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3311	PARK ATTENDANT I	21	\$10.50	\$16.80	\$21,840	\$34,944	N
3312	PARK ATTENDANT II	23	\$11.58	\$18.52	\$24,079	\$38,526	N
3342	PARK OPERATOR I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
3344	PARK OPERATOR II	28	\$14.77	\$23.64	\$30,731	\$49,170	N
3345	PARK OPERATOR III	29	\$15.51	\$24.82	\$32,268	\$51,628	N
3368	PARK SITE SUPERVISOR I	30	\$16.29	\$26.06	\$33,881	\$54,210	N
3369	PARK SITE SUPERVISOR II	32	\$17.96	\$28.73	\$37,354	\$59,766	N
3305	PARKS & NATURAL RESOURCES MANAGER	44	\$32.25	\$51.60	\$67,082	\$107,331	M
3304	PARKS & NATURAL RESOURCES SUPERVISOR	33	\$18.86	\$30.17	\$39,222	\$62,754	N
3301	PARKS & RECREATION MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,353	M
3306	PARKS & RECREATION SUPERINTENDENT	38	\$24.07	\$38.51	\$50,058	\$80,092	M
3302	PARKS & RECREATION SUPERVISOR	33	\$18.86	\$30.17	\$39,222	\$62,754	N
3300	PARKS, RECREATION & NATRUAL RESOURCES DIRECTOR	50	\$43.22	\$69.15	\$89,896	\$143,834	M
7518	PARTS CLERK	26	\$13.40	\$21.44	\$27,874	\$44,598	N
1510	PERFORMANCE DEVELOPMENT ANALYST	40	\$26.53	\$42.45	\$55,189	\$88,302	P
1505	PERFORMANCE MANAGEMENT DIRECTOR	49	\$41.16	\$65.86	\$85,616	\$136,985	M
2544	PERMITTING TECH	27	\$14.07	\$22.51	\$29,268	\$46,829	N
4536	PERSONNEL CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
7065	PESTICIDE APPLICATOR	26	\$13.40	\$21.44	\$27,874	\$44,598	N
2831	PLANNER I	35	\$20.79	\$33.26	\$43,242	\$69,187	N
2832	PLANNER II	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2800	PLANNING & DEVELOPMENT DIRECTOR	50	\$43.22	\$69.15	\$89,896	\$143,834	M
2503	PLANS EXAMINER I	34	\$19.80	\$31.68	\$41,183	\$65,892	N
2500	PLANS EXAMINER II	35	\$20.79	\$33.26	\$43,242	\$69,187	N
2502	PLANS EXAMINER III	36	\$21.83	\$34.93	\$45,404	\$72,646	N
2501	PLANS EXAMINER IV	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2528	PLANS EXAMINER SUPERVISOR	38	\$24.07	\$38.51	\$50,058	\$80,092	P



# PASCO COUNTY 2016 PAY PLAN

Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
7026	PLANT MECHANIC I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
7027	PLANT MECHANIC II	29	\$15.51	\$24.82	\$32,268	\$51,628	N
7057	PLANT OPERATOR A	33	\$18.86	\$30.17	\$39,222	\$62,754	N
7036	PLANT OPERATOR B	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7034	PLANT OPERATOR C	30	\$16.29	\$26.06	\$33,881	\$54,210	N
7032	PLANT OPERATOR TRAINEE	29	\$15.51	\$24.82	\$32,268	\$51,628	N
2834	PLAT REVIEW TECH I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
9912	POOL CONCESSION ATTENDANT	**	\$8.50	\$15.00	\$8.50	\$15.00	N
2608	PRINCIPAL ENGINEER	46	\$35.56	\$56.89	\$73,958	\$118,333	P
3402	PROBATION MANAGER	40	\$26.53	\$42.45	\$55,189	\$88,302	M
3404	PROBATION OFFICER	29	\$15.51	\$24.82	\$32,268	\$51,628	N
3365	PROGRAM ADMINISTRATOR	45	\$33.86	\$54.18	\$70,436	\$112,698	M
3370	PROGRAM COORDINATOR	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3366	PROGRAM MANAGER	38	\$24.07	\$38.51	\$50,058	\$80,092	P
1716	PROGRAMMER ANALYST I	36	\$21.83	\$34.93	\$45,404	\$72,646	N
1711	PROGRAMMER ANALYST II	38	\$24.07	\$38.51	\$50,058	\$80,092	P
2062	PROJECT COORDINATOR I	26	\$13.40	\$21.44	\$27,874	\$44,598	N
2060	PROJECT COORDINATOR II	28	\$14.77	\$23.64	\$30,731	\$49,170	N
2063	PROJECT COORDINATOR III	31	\$17.10	\$27.37	\$35,575	\$56,920	N
0834	PROJECT MANAGER	38	\$24.07	\$38.51	\$50,058	\$80,092	P
0835	PROJECT MANAGER II	40	\$26.53	\$42.45	\$55,189	\$88,302	P
2538	PROJECT SUPERVISOR	33	\$18.86	\$30.17	\$39,222	\$62,754	N
1530	PUBLIC COMMUNICATIONS SPECIALIST	34	\$19.80	\$31.68	\$41,183	\$65,892	N
0153	PUBLIC INFORMATION OFFICER	42	\$29.25	\$46.80	\$60,845	\$97,353	P
3545	PUBLIC TRANSPORTATION DIRECTOR	49	\$41.16	\$65.86	\$85,616	\$136,985	M
7024	PUBLIC WORKS DIRECTOR	51	\$45.38	\$72.61	\$94,391	\$151,026	M
7305	PUBLIC WORKS INSPECTOR	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7306	PUBLIC WORKS MAINTENANCE SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
7510	PURCHASING AGENT	35	\$20.79	\$33.26	\$43,242	\$69,187	N
7509	PURCHASING COORDINATOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
7503	PURCHASING DIRECTOR	49	\$41.16	\$65.86	\$85,616	\$136,985	M
7055	QUALITY ASSURANCE/QUALITY CONTROL OFFICER	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7255	QUALITY ASSURANCE/QUALITY CONTROL OFFICER FACILITIES	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2815	R.O.W. PROFESSIONAL I	31	\$17.10	\$27.37	\$35,575	\$56,920	N

# PASCO COUNTY 2016 PAY PLAN

Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
2816	R.O.W. PROFESSIONAL II	33	\$18.86	\$30.17	\$39,222	\$62,754	N
3501	RABIES CONTROL OFFICER	29	\$15.51	\$24.82	\$32,268	\$51,628	N
1739	RADIO TECH I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
1729	RADIO TECH II	31	\$17.10	\$27.37	\$35,575	\$56,920	N
1726	RADIO TECH III	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2823	REAL ESTATE MANAGER	47	\$37.33	\$59.74	\$77,656	\$124,249	M
0816	RECORDS TECHNICIAN I	22	\$11.03	\$17.64	\$22,932	\$36,691	N
0817	RECORDS TECHNICIAN II	25	\$12.76	\$20.42	\$26,547	\$42,475	N
3395	RECREATION LEADER I	21	\$10.50	\$16.80	\$21,840	\$34,944	N
3400	RECREATION LEADER II	23	\$11.58	\$18.52	\$24,079	\$38,526	N
3405	RECREATION SUPERVISOR I	25	\$12.76	\$20.42	\$26,547	\$42,475	N
3410	RECREATION SUPERVISOR II	27	\$14.07	\$22.51	\$29,268	\$46,829	N
7031	RECYCLING SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
2824	REGISTERED LAND SURVEYOR I	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2825	REGISTERED LAND SURVEYOR II	39	\$25.27	\$40.43	\$52,261	\$84,097	P
4508	RESCUE CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
1466	RISK MANAGEMENT COORDINATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
1465	RISK MANAGER	46	\$35.56	\$56.89	\$73,958	\$118,333	M
2827	ROADWAY LIGHTING SUPERVISOR	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2828	ROADWAY LIGHTING TECH	28	\$14.77	\$23.64	\$30,731	\$49,170	N
1018	SAFETY OFFICER	34	\$19.80	\$31.68	\$41,183	\$65,892	N
7061	SCADA TECHNICAL SPECIALIST	42	\$29.25	\$46.80	\$60,845	\$97,353	P
7052	SCALEHOUSE OPERATOR	24	\$12.16	\$19.45	\$25,283	\$40,452	N
0807	SECRETARY	24	\$12.16	\$19.45	\$25,283	\$40,452	N
1701	SECURITY OFFICER	44	\$32.25	\$51.60	\$67,082	\$107,331	P
3567	SHELVER	20	\$10.00	\$16.00	\$20,800	\$33,280	N
3490	SIGN TECH	26	\$13.40	\$21.44	\$27,874	\$44,598	N
#N/A	SOLID WA	22	\$11.03	\$17.64	\$22,932	\$36,691	N
7019	SOLID WASTE ATTENDANT	23	\$11.58	\$18.52	\$24,079	\$38,526	N
7043	SOLID WASTE DIRECTOR	49	\$41.16	\$65.86	\$85,616	\$136,985	M
7023	SOLID WASTE FACILITY OPERATOR	33	\$18.86	\$30.17	\$39,222	\$62,754	N
7016	SOLID WASTE OPERATIONS MANAGER	40	\$26.53	\$42.45	\$55,189	\$88,302	P
7010	SPECIAL EQUIPMENT OPERATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
1520	SPORTS MARKETING COORDINATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N

# PASCO COUNTY 2016 PAY PLAN

Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
0102	SR ASSISTANT COUNTY ATTORNEY	NEG					P
2829	SR CIVIL ENGINEERING TECH	34	\$19.80	\$31.68	\$41,183	\$65,892	N
3435	SR COMMUNITY DEVELOPMENT SPECIALIST	39	\$25.27	\$40.43	\$52,261	\$84,097	P
2830	SR COMPUTER DRAFTING TECH	33	\$18.86	\$30.17	\$39,222	\$62,754	N
1703	SR DATABASE ADMINISTRATOR	43	\$30.72	\$49.14	\$63,888	\$102,220	P
2553	SR DEVELOPMENT REVIEW TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
0105	SR EXECUTIVE ASSISTANT	34	\$19.80	\$31.68	\$41,183	\$65,892	N
1451	SR HR EMPLOYMENT COORDINATOR	32	\$17.96	\$28.73	\$37,354	\$59,766	N
1457	SR HUMAN RESOURCES ANALYST	41	\$27.86	\$44.58	\$57,948	\$92,717	P
2545	SR PERMITTING TECH (CERTIFIED)	29	\$15.51	\$24.82	\$32,268	\$51,628	N
2555	SR PLANNER	40	\$26.53	\$42.45	\$55,189	\$88,302	P
1707	SR PROGRAMMER/ANALYST	40	\$26.53	\$42.45	\$55,189	\$88,302	P
0836	SR PROJECT MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,353	P
3900	STRATEGIC POLICY ADMINISTRATOR	52	\$47.65	\$76.24	\$99,111	\$158,577	M
7017	STREET LIGHT COORDINATOR	24	\$12.16	\$19.45	\$25,283	\$40,452	N
9901	SUMMER AQUATICS COORDINATOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9902	SUMMER AQUATICS SUPERVISOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9903	SUMMER CAMP LEADER I	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9904	SUMMER CAMP LEADER II	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9905	SUMMER CAMP SUPERVISOR I	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9906	SUMMER CAMP SUPERVISOR II	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9917	SUMMER FOOD PROGRAM SUPERVISOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9907	SUMMER LIFEGUARD I	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9908	SUMMER LIFEGUARD II	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9909	SUMMER NATTURE CAMP TEACHER	**	\$8.50	\$15.00	\$8.50	\$15.00	N
9910	SUMMER NATURE CAMP SUPERVISOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
2604	SURVEY AIDE	24	\$12.16	\$19.45	\$25,283	\$40,452	N
2610	SURVEY INSTRUMENT TECH	27	\$14.07	\$22.51	\$29,268	\$46,829	N
2612	SURVEY PARTY CHIEF	32	\$17.96	\$28.73	\$37,354	\$59,766	N
1717	SYSTEMS ANALYST	36	\$21.83	\$34.93	\$45,404	\$72,646	N
1718	TECHNICAL ANALYST I	36	\$21.83	\$34.93	\$45,404	\$72,646	N
1712	TECHNICAL ANALYST II	38	\$24.07	\$38.51	\$50,058	\$80,092	P
1715	TECHNICAL ANALYST III	40	\$26.53	\$42.45	\$55,189	\$88,302	P
1702	TECHNICAL ARCHITECT	43	\$30.72	\$49.14	\$63,888	\$102,220	P

# PASCO COUNTY 2016 PAY PLAN

Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
1704	TECHNICAL ENGINEER	41	\$27.86	\$44.58	\$57,948	\$92,717	P
1720	TECHNICAL SPECIALIST I	34	\$19.80	\$31.68	\$41,183	\$65,892	N
1713	TECHNICAL SPECIALIST II	38	\$24.07	\$38.51	\$50,058	\$80,092	P
1709	TECHNICAL SPECIALIST III	40	\$26.53	\$42.45	\$55,189	\$88,302	P
4715	TECHNICAL SUPPORT MANAGER	40	\$26.53	\$42.45	\$55,189	\$88,302	P
4720	TECHNICAL SUPPORT SPECIALIST	37	\$22.92	\$36.67	\$47,674	\$76,278	P
1517	TOURISM DIRECTOR	43	\$30.72	\$49.14	\$63,888	\$102,220	M
1516	TOURISM PROGRAM MANAGER	41	\$27.86	\$44.58	\$57,948	\$92,717	P
2627	TRAFFIC ENG SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2630	TRAFFIC ENG TECH I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
2629	TRAFFIC ENG TECH II	29	\$15.51	\$24.82	\$32,268	\$51,628	N
2635	TRAFFIC OPERATIONS MANAGER	47	\$37.33	\$59.74	\$77,656	\$124,249	M
2637	TRAFFIC SIGNAL TECH I	29	\$15.51	\$24.82	\$32,268	\$51,628	N
2639	TRAFFIC SIGNAL TECH II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
2641	TRAFFIC SYSTEM/SIGNAL SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
2643	TRAFFIC SYSTEMS TECH I	33	\$18.86	\$30.17	\$39,222	\$62,754	N
2645	TRAFFIC SYSTEMS TECH II	34	\$19.80	\$31.68	\$41,183	\$65,892	N
4514	TRAINING CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
1470	TRAINING MANAGER	38	\$24.07	\$38.51	\$50,057	\$80,091	P
4537	TRAINING OFFICER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
1472	TRAINING SPECIALIST I	30	\$16.29	\$26.06	\$33,881	\$54,210	N
1471	TRAINING SPECIALIST II	32	\$17.96	\$28.73	\$37,354	\$59,766	N
4544	TRAINING/QA SPECIALIST	35	\$20.79	\$33.26	\$43,242	\$69,187	N
3549	TRANSPORTATION OPERATIONS MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,353	M
3210	TRANSPORTATION PLANNER I	35	\$20.79	\$33.26	\$43,242	\$69,187	N
3211	TRANSPORTATION PLANNER II	37	\$22.92	\$36.67	\$47,674	\$76,278	P
3208	TRANSPORTATION PLANNING MANAGER	46	\$35.56	\$56.89	\$73,958	\$118,333	M
3209	TRANSPORTATION PROGRAM COORDINATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
3539	TRANSPORTATION SERVICES SUPERVISOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
7009	UTILITIES COMPLIANCE INSPECTOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
7042	UTILITIES ENGINEERING DIRECTOR	51	\$45.38	\$72.61	\$94,391	\$151,026	M
7056	UTILITIES FISCAL & BUSINESS SERVICES DIRECTOR	48	\$39.20	\$62.72	\$81,539	\$130,462	M
7064	UTILITIES MAINTENANCE SUPERVISOR	39	\$25.27	\$40.43	\$52,261	\$84,097	P
7051	UTILITIES OPERATIONS & MAINTENANCE DIRECTOR	50	\$43.22	\$69.15	\$89,896	\$143,834	M

# PASCO COUNTY 2016 PAY PLAN

Job Code	FY17 New Title	FY17 Grade (Single Plan)	Minimum Hourly	Maximum Hourly	FY17 Minimum (Annually)	FY17 Maximum (Annually)	New Grade Type
7063	UTILITIES OPERATIONS MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,353	M
7053	UTILITIES OPERATIONS SUPERVISOR	39	\$25.27	\$40.43	\$52,261	\$84,097	P
7045	UTILITY INSPECTOR	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7002	UTILITY WORKER I	24	\$12.16	\$19.45	\$25,283	\$40,452	N
7004	UTILITY WORKER II	25	\$12.76	\$20.42	\$26,547	\$42,475	N
7006	UTILITY WORKER III	26	\$13.40	\$21.44	\$27,874	\$44,598	N
3548	VETERAN'S SERVICE COUNSELOR	26	\$13.40	\$21.44	\$27,874	\$44,598	N
3543	VETERAN'S SERVICE MANAGER	38	\$24.07	\$38.51	\$50,058	\$80,092	P
3550	VETERAN'S SERVICE OFFICER	28	\$14.77	\$23.64	\$30,731	\$49,170	N
3500	VETERINARIAN	47	\$37.33	\$59.74	\$77,656	\$124,249	P
3502	VETERINARY TECH	30	\$16.29	\$26.06	\$33,881	\$54,210	N
4506	VOLUNTEER SERVICES CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
7507	WAREHOUSE MANAGER	32	\$17.96	\$28.73	\$37,354	\$59,766	N
7068	WATER CONSERVATION/EFFICIENCY COORDINATOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N
*SEASONAL AND TEMPORARY RATES SET ANNUALLY*							

Eff. 10/1/16  
Rev. 04/19/17